**Site safety climate survey**

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| As part of the management team's Safety Leadership Challenge, a survey is being conducted about your experiences in the workplace. The information you provide will help plan new health and safety initiatives.  • Aside from your responses, the only other information we need is some demographic information.  • All your responses will be kept strictly confidential and reported in a de-identified format.  • There are no right or wrong answers, so please mark the first response that comes to mind. |

**The following questions are about the principal contractor you are working with at this site. Please mark how strongly you agree or disagree with the following statements.**

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| **The principal contractor’s management…** | **Strongly disagree** | **Disagree** | **Undecided** | **Agree** | **Strongly agree** |
| 1 thinks that employee safety is very important |  |  |  |  |  |
| 2 would stop the job if serious safety concerns were raised |  |  |  |  |  |
| 3 treats health and safety as a core value |  |  |  |  |  |
| 4 believes that working safely helps the company turn a profit |  |  |  |  |  |
| 5 encourages workers to follow safety procedures |  |  |  |  |  |
| 6 steps in when health and safety rules are broken |  |  |  |  |  |
| 7 makes health and safety a priority in business decisions |  |  |  |  |  |
| 8 quickly investigates and fixes safety issues |  |  |  |  |  |
| 9 encourages workers to report unsafe conditions and behaviour |  |  |  |  |  |
| 10 genuinely cares for the health and safety of workers |  |  |  |  |  |
| 11 is able to learn from safety incidents |  |  |  |  |  |
| 12 is prepared for unexpected safety situations and problems |  |  |  |  |  |
| 13 thinks ahead to predict where future safety issues may happen |  |  |  |  |  |
| 14 closely watches project safety performance |  |  |  |  |  |
| 15 knows the types of issues that affect project safety performance |  |  |  |  |  |
| 16 takes a leading role on safety issues |  |  |  |  |  |
| 17 encourages workers to achieve high safety standards |  |  |  |  |  |
| 18 shows a keen interest in health and safety |  |  |  |  |  |
| 19 has identified clear safety goals and targets |  |  |  |  |  |
| 20 provides sufficient safety induction and training to workers |  |  |  |  |  |
| 21 considers ideas for improving health and safety |  |  |  |  |  |
| 22 is easy to talk to about safety concerns |  |  |  |  |  |
| 23 considers workers' suggestions to improve safety |  |  |  |  |  |
| 24 talks about relevant safety information |  |  |  |  |  |
| 25 communicates well with subcontractors |  |  |  |  |  |
| **On this project…** | **Strongly disagree** | **Disagree** | **Undecided** | **Agree** | **Strongly agree** |
| 26 workers help to review and improve safety activities |  |  |  |  |  |
| 27 workers have the chance to influence managers' safety decisions |  |  |  |  |  |
| 28 workers are involved in safety decision-making |  |  |  |  |  |
| 29 managers encourage workers to help improve health and safety |  |  |  |  |  |
| 30 workers feel comfortable to raise safety issues directly with site leaders |  |  |  |  |  |
| 31 workers feel comfortable to question leaders' decisions if they don’t agree |  |  |  |  |  |
| 32 workers treat mistakes as information about how to improve work |  |  |  |  |  |
| 33 when workers don't follow safety procedures, it is seen as a chance to improve them |  |  |  |  |  |
| 34 workers here think about how mistakes could have been avoided |  |  |  |  |  |
| 35 workers discuss ways to stop mistakes happening again |  |  |  |  |  |
| 36 workers can take time off for family or personal reasons |  |  |  |  |  |
| 37 people cooperate with each other to get work done safely |  |  |  |  |  |
| 38 there are enough people onsite to do the work safely |  |  |  |  |  |
| 39 workers are given enough time to perform their jobs safely |  |  |  |  |  |
| 40 workloads are appropriate and managed well |  |  |  |  |  |
| 41 safety incident investigations identify what went wrong and not who should be blamed |  |  |  |  |  |
| 42 safety incident investigations look into project management issues like scheduling and planning |  |  |  |  |  |
| 43 safety incidents on this project are reported openly without fear |  |  |  |  |  |
| 44 appropriate and quick action is taken after safety incidents happen |  |  |  |  |  |
| 45 You can record any further comments about health and safety at this site, or this survey, below: | | | | | |
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| **Demographics**  Finally, we need some information from you to help us understand more about health and safety at this site. Your privacy will be maintained at all times, so please be open in how you answer each question and make sure you provide an accurate response to every item. |

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| Are you a HSR? | | |
|  | Yes |
|  | No |

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| --- | --- | --- |
| Are you a subcontractor? | | |
|  | Yes |
|  | No |

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| --- | --- | --- |
| What is your role at this site? | | |
|  | Worker with no supervisory duties | |
|  | Frontline leader (e.g. supervisor) | |
|  | Manager or executive | |
|  | Other | |
| **Thank you** for your time and effort to complete this survey. Your responses will be used to inform future decisions about health and safety initiatives at this site and to help senior leaders implement actions that improve WHS generally.  If you have any questions about this survey please speak with your direct leader or supervisor. | |