

## Variation to an Enforceable Undertaking between the Work Health and Safety (WHS) Regulator and the Council of the City of Gold Coast, accepted on 5 September 2025

The following variation to the Enforceable Undertaking between the WHS regulator and the Council of the City of Gold Coast is proposed:

**Under:**

- Term 3.2.2a – Work Health and Safety Management Review:

Amend the wording in the Evidence section to the following:

Evidence	<p>The following will be provided as evidence of completion and implementation of the activities described in 3.2.2a:</p> <ul style="list-style-type: none"><li>• Copies of invoices and evidence of payment.</li><li>• Meetings and workshop attendance records.</li><li>• Copy of final audit report.</li><li>• Details of intended action from the report and any recommendations made in it.</li><li>• Commitment to implement all agreed recommendations.</li></ul> <p>Note: Confirmation that all recommendations within the final audit report have been implemented, will be provided in the follow audits under Terms 3.2.2 (b-d) of the EU.</p>
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### Variation Proposed



**Ben Darcy**  
**General Manager, Safety & Wellbeing**  
**City of Gold Coast**

16 December 2025

### Variation Accepted



**Megan Barry**  
**Deputy Director General**  
**Office of Industrial Relations**

15 January 2026

**Note:** A copy of this approved (signed) Addendum is to be attached to a copy of the Enforceable Undertaking and should be made available to OIR when requested or during compliance audits.