

Variation to the terms of the Followmont Transport Pty Ltd (Followmont) Enforceable Undertaking (EU) accepted on 21 December 2020

A variation to the following terms of the Followmont EU is proposed:

- **Under Term 3.2.1 – Linehaul Rostering Software:**
 - Extend the timeframe for Term 3.2.1:
 - **From** – 18 months from the acceptance of the undertaking - 21 June 2022.
 - **To** – 24 months from the acceptance of the undertaking - 21 December 2022.
 - Amend the wording for the last dot point of Term 3.2.1f:
 - **From** – allow drivers to utilise their rest periods as efficiently as possible by providing four-week forward rostering instead of week-to-week rostering.
 - **To** – allow the safe allocation of drivers taking into consideration future rest requirements, using up to date data.
- **Under Term 3.3.2 - Industry presentation - Sharing lessons learned:**
 - Extend the timeframe for Term 3.3.2:
 - **From** – 18 months from the acceptance of the undertaking - 21 June 2022.
 - **To** – 24 months from the acceptance of the undertaking - 21 December 2022.
 - Amend the Minimum costs for Term 3.3.2:
 - **From** – \$3,000
 - **To** – Nil costs
 - Amend the wording underlined for Term 3.3.2a:
 - **From** – Followmont will present at WHSQ Transport Networking Meetings held in Brisbane, the Sunshine Coast, Toowoomba and South West, Wide Bay, Rockhampton and Mackay to share with industry the lessons learned arising out of the incident and promote the benefits and outcomes of this undertaking, including any further outcomes of the industry publication above at term 3.2.1, and the measures that Followmont has implemented to manage risks associated load restraint straps.
 - **To** – Followmont will present at the Queensland Trucking Association (QTA) Industry Seminar for Smart Business to share with industry the lessons learned arising out of the incident and promote benefits and outcomes of this undertaking, including any further outcomes of the industry publication above at term 3.2.1 and the measure that Followmont has implemented to manage risks associated with load restraint straps. Followmont will also present to the Brisbane WHSQ Transport Network Group and the Queensland Heavy Vehicle Safety Working Group on the benefits and outcomes of the EU, including the results and benefits to fatigue management through the EU Linehaul project.

Note: A copy of this approved (signed) Addendum will be published on the OIR Website with the EU and Reasons for Decision and is to be attached to a copy of the EU and made available to the Office of Industrial Relations when requested or during compliance audits.

Variation Proposed

Variation Proposed

Variation Accepted



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Bernard Tobin
Director
Followmont Transport Pty Ltd

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Mark Tobin
Director
Followmont Transport Pty Ltd

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Kym Bancroft
Deputy Director-General
Office of Industrial Relations

31st August 2022

25th August 2022

12 September 2022

Note: A copy of this approved (signed) Addendum will be published on the OIR Website with the EU and Reasons for Decision and is to be attached to a copy of the EU and made available to the Office of Industrial Relations when requested or during compliance audits.