

# Board of Directors

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## **Flavia Gobbo BA/LLB, GAICD**

### **Chair**

Flavia is a Solicitor of the High Court of Australia and the Supreme Court of Queensland and has extensive experience as a senior corporate lawyer with one of Australia's top publicly listed companies. She is the Chair of the Emergency Services Telecommunications Authority, a Director of WorkSafe Victoria, the Deputy Chair of Rowing Australia and Deputy Chair of SecondBite, a not-for-profit national food rescue organisation. Flavia was Chair of QCOMP, the former Queensland workers' compensation regulatory authority.

## **Michael Clifford BA**

### **Deputy Chair**

Michael is the General Secretary of the Queensland Council of Unions. He has represented the interests of working people for over 25 years in a variety of roles including as National Industrial Officer of the Finance Sector Union, Queensland Secretary of the Finance Sector Union, Coordinator at United Voice (now United Workers Union) and Assistant General Secretary of the Queensland Council of Unions. Michael is the current Deputy Chair of Sunsuper and has been a Director on the Board of Sunsuper since 2016. He is a former Director of Intrust Super, where he also served as the Chairperson of the Marketing Committee. Michael was the inaugural Chairperson of the Australian Labor Party's Queensland Policy Coordination Council and prior to that was the Deputy Chairperson of the Economic and Infrastructure Policy Committee. He also worked in the Community Sector for six years. He holds a Bachelor of Arts degree, majoring in industrial relations and history.

## **Judy Bertram B Sc, Dip Ed, GAICD**

### **Director**

Judy has extensive experience at senior levels in government leading the strategy, policy and operational management of workplace health and safety, and in strategic policy and planning roles in the vocational education and training system and child safety. Judy has been employed by the Queensland Resources Council for the last nine years and is currently its Deputy Chief Executive and Director, Community and Safety. She is also a Trustee Board Director of MineSuper and served for nine years as a Director on the Board of Deaf Services Queensland.

## **John Crittall BEcon (Hons), MAdmin (IR)**

### **Director**

John has extensive experience providing strategic guidance in the key areas of industrial relations, workplace health and safety and legislative compliance. He is currently a Director of the Building Employees Redundancy Trust, Director of Mates in Construction, Chair of Construction Income Protection Limited and Chair of Electro Group. John was formerly a Director at Master Builders, a role he held for over 10 years.

### **Kerriann Dear BSc, BSocWk (Hons)**

#### **Director**

Kerriann has worked in the field of industrial and mental health social work since 1999. She has overseen the development and operations at a number of industrial advisory programs for vulnerable people including Working Women Queensland, Young Workers Advisory Service and Domestic Violence Work Aware. Kerriann is a Branch Councillor with The Services Union and works as a senior social work consultant and educator in the public, private and not-for-profit sectors.

### **Ian Leavers APM**

#### **Director**

Ian is the General President and CEO of the Queensland Police Union, a position he has held since 2009, as well as the Vice President of the Police Federation of Australia. He has been involved with the Queensland Police Union as a union official since 1997. Since 2013, he has been a Director of QBank. Ian was formerly a member of the Domestic and Family Violence Implementation Council, former director on the Queensland Workplace Health and Safety Board and is now a Domestic and Family Violence Prevention Champion for the Queensland Government. Ian was awarded the Australian Police Medal (APM) in the 2020 Queen's Birthday Honours List for his outstanding police leadership, advocacy and improvement of wages and conditions for all police, and being at the forefront of the creation of modern policing policy at both a state and national level, particularly with legislative reform.

### **Sarah Morris BEcon, GradDipApp Finance and Investment, GradDipApp Corporate Gov, CA, FGIA, GAICD**

#### **Director**

Sarah is Executive Manager—Strategy and Finance at TUH Health Fund. Sarah has held senior and executive positions with several organisations across defence services, finance, insurance, resources and professional services industries. She is a former state and national councillor of the Governance Institute of Australia.

### **Lyn Rowland BA, PostGradDipHR/IR**

#### **Director**

Lyn's career has spanned both public and private sectors with 35 years' experience in human resources management and industrial relations, providing strategic and transformational leadership in executive roles in Normandy Mining, Queensland Rail, MacMahon Holdings, Limitless Holdings (UAE) and Queensland Health. Lyn has held Director roles with the Queensland Museum, Southern Cross Soloists and the Normandy Mining Superannuation Fund.

### **Stacey Schinnerl BBus**

#### **Director**

Stacey is the Southern District Secretary and Vice President of The Australian Workers' Union of Employees, Queensland (AWU). In both industrial advocacy and elected union positions, Stacey has represented the interests of Queensland workers for over 16 years. Stacey has previously served on the Executive of the Australian Council of Trade Unions and is a current Director on the Board of Chifley Services Pty Ltd. She holds a Bachelor of Business degree majoring in Human Resource Management and Employment Relations.

# Executive Leadership Team

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**Bruce Watson MOL, Dip Fin Services, FAICD, FASFA**  
**Chief Executive Officer**

Commencing as WorkCover Queensland CEO on 1 January 2017, Bruce was previously CEO of Mine Wealth and Wellbeing Super Fund for 11 years and was awarded “Executive of the Year” in 2010 by the Fund Executive Association for his contributions to business and industry. Bruce is a highly experienced and proven CEO, recognised by industry for delivering sustainable financial performance and customer service excellence in the financial services sector. Bruce is committed to achieving WorkCover's vision of being Australia's leading workers' compensation insurer by driving the delivery of technologically advanced claims management platforms and outstanding customer experience.

**Christina Carras BComm, ACA, SIA (Aff), AGIA, GAICD**  
**Chief Customer Officer**

Christina leads the Customer Group to ensure the end-to-end claims management process meets WorkCover's corporate goals and balances the interests of both Queensland employers and injured workers. Christina oversees the claims, premium and relationship management of our industry aligned customer service model. She plays an integral role in delivery of innovative changes that benefit both our employers and injured workers, while at the same time engaging with our people to deliver the best outcomes.

**David Heley BAdmin, FCPA, DFP, AGIA, GAICD**  
**Chief People and Finance Officer**

David has more than 20 years' experience in the finance and insurance sector. As Chief People and Finance Officer, David's focus is on ensuring a strong financial position and a committed, capable and diverse workforce both now and into the future. His group provides people and financial strategies to secure WorkCover as Australia's best workers' compensation insurer. These strategies are underpinned by learning and development, industrial relations and employment relations, reporting and analysis, taxation, treasury, governance, risk, compliance, and audit functions that support the business. David is also WorkCover's company secretary.

**Janine Reid BLaws, MBA, GIA (Cert), GAICD**  
**Legal Counsel**

Janine has worked in personal injuries for over 20 years. Her knowledge and experience in personal injuries support her ability to manage our common law strategy and legal panel. She is also responsible for providing legal advice to the business and the WorkCover Board and engaging with external stakeholders.

**Nick Wenck BBus and Law**  
**Chief Strategic Development Officer**

Nick leads teams across strategy development, strategic projects and portfolio management, experience design, and communications. His career spans strategic leadership roles across financial services, insurance, health, government, and management consultancy. Nick is passionate about the delivery of world leading customer experiences and claims outcomes underpinned by a clear, coherent strategy and business change program, supported by fully engaged and talented people.