

**Variation to an Enforceable Undertaking between the regulator and Civil Mining and Construction (Qld) Pty Ltd, accepted on 9 November 2015**

The following variation to the Enforceable Undertaking between the regulator and Civil Mining and Construction (Qld) Pty Ltd is proposed:

Under '...benefits for the workers...6.3b OHSMS Audits'

For:

- 'Initial audit within 3 months of acceptance and 2 further audits at 12 months intervals commencing 12 months from the receipt of the initial audit report.'

Replace with:

- 'Initial audit within 3 months of acceptance, second audit within 18 months of acceptance and third audit within 27 months of acceptance'.

Variation Proposed

Variation Accepted

**Mr Peter Kendall and Mr David Ahern**  
Directors  
Civil Mining and Construction (Qld) Pty Ltd

**Simon Blackwood**  
Deputy Director General  
Office of Industrial Relations  
Queensland Treasury

Dated: 30 January 2017

Dated: 13/2/17

**Note:** A copy of this approved (signed) Addendum is to be attached to a copy of the accepted undertaking and should be made available to OIR when requested or during compliance audits.