



## SYSTEMS

### Processes and structures

Organisational safety prioritisation

Organisational safety resources and training

Organisational safety communication and change management

Involvement in recovery and return to work planning

Process clarity

## CULTURE

### Leadership and teamwork

Social support for safety

Team coordination and shared understanding

Team climate to speak up

Injury illness and stigma

Supervisor support

## COMPETENCE

### Skills and motivation

Worker safety promotion and participation

Worker mindful compliance

Worker mistake-oriented proactivity and error management

Help-seeking willingness

Work health and safety foundations

Recovery and return to work foundations