

Gladstone (R) local government area work health and safety locality profile



Gladstone (R)

Population	63,052	2017 ¹
	97,315	2031 ²
Workforce	26,594	2016 ³
	28,436	2022 ⁴



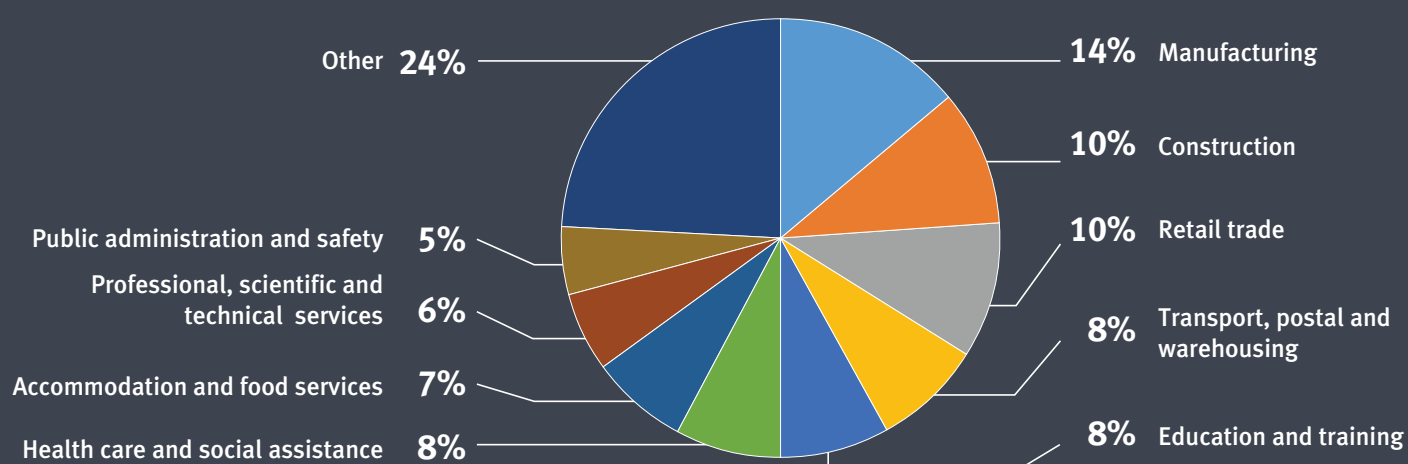
Workforce breakdown³

17,603	full-time workers
7,460	part-time workers
45.9%	blue collar workers
52.3%	white collar workers

Top five occupation groups³

1. Automotive and engineering trades workers	7.4%
2. Machine and stationary plant operators	6.2%
3. Sales assistants and sales persons	6.1%
4. Education professionals	4.3%
5. Specialist managers	4.1%

Biggest employing industries⁵



Notes:

1. Estimated resident population as at 30 June 2017, Source: ABS Cat 3218.0 Regional Population Growth, Australia

2. Source: Population projection based on medium series, Queensland Government Population Projections, 2015 edition. (Population data reproduced in Queensland Regional Profiles: Resident Profile for Gladstone (R) Local Government Area (LGA), Queensland Government Statistician's Office, Queensland Treasury)

3. Source: ABS Census of Population and Housing, 2016 (data reproduced in Queensland Regional Profiles: Workforce Profile for Gladstone (R) Local Government Area (LGA), Queensland Government Statistician's Office, Queensland Treasury).

4. Source: Workforce projections based on Australian Government Department of Jobs and Small Business projected employment growth rate (medium series) May 2022 for wider SA4 region applied to Gladstone (R). (<http://lmp.gov.au/default.aspx?LMIP/EmploymentProjections>)

5. Source: ABS Census of Population and Housing, 2016 (data reproduced in Queensland Regional Profiles: Workforce Profile for Gladstone (R) Local Government Area (LGA), Queensland Government Statistician's office, Queensland Treasury).

Gladstone workers' compensation claims (2014-15 to 2016-17)

Average no. accepted claims per year	748	(1% of Qld claims)
Average no. accepted fatality claims per year	1.0	(2% of Qld fatality claims)

Return to work rate at claim finalisation*

Gladstone (R)	87.1%
Queensland	94%

87.1 per cent of injured workers in Gladstone returned to some form of employment (three year average). For Queensland overall, 94 per cent of injured workers returned to work.

Average work days lost per claim*

Gladstone (R)	66.8 days
Queensland	45 days

Injured workers in Gladstone were off work for 66.8 days per claim on average, compared to the Queensland average of 45 days per claim.









Note * three year average 2014-15 to 2016-17. All on-duty finalised claims.

Workers' compensation claims by workers in high risk industries

The construction industry had the highest number of claims per year – 240 claims on average over the three years 2014-15 to 2016-17. Transport, postal and warehousing had the second highest number of claims per year – 113 claims on average over the three years.

The highest claim rates were recorded for workers in the construction industry (99.6 claims per 1,000 workers), followed by transport, postal and warehousing (52.6 claims per 1,000 workers). The industries with the highest average statutory costs per claim were the construction industry (\$30,122) and agriculture, forestry and fishing industry (\$26,277).

High risk industries ranked by average number of finalised claims per year, 2014-15 to 2016-17

High risk industry	Qld average number of claims per year	Gladstone (R) average number of claims per year	Gladstone (R) claim rate (claims per 1,000 workers)	Qld claim rate (claims per 1,000 workers)	Gladstone (R) average yearly statutory costs	Gladstone (R) average statutory costs per claim
 Construction	7,673	240	99.6	50.4	\$7,219,312	\$30,122
 Transport, postal and warehousing	4,030	113	52.6	41.3	\$1,663,201	\$14,719
 Manufacturing	10,284	79	21.7	85.6	\$1,190,522	\$15,070
 Retail trade	5,597	48	19.6	28.2	\$362,123	\$7,544
 Health care and social assistance	7,945	41	21.5	30.4	\$416,999	\$10,171
 Wholesale trade	3,052	11	20.9	57.0	\$93,196	\$8,472
 Agriculture, forestry and fishing	1,740	3	19.2	46.8	\$78,831	\$26,277
 All Industries	65,420	748	30.4	34.2	\$13,551,741	\$18,109

Source: QEIDB, finalised employee claims as at 20 June 2018.

Gladstone (R) accepted workers' compensation claims (2014-15 to 2016-17)

Top five high risk occupations

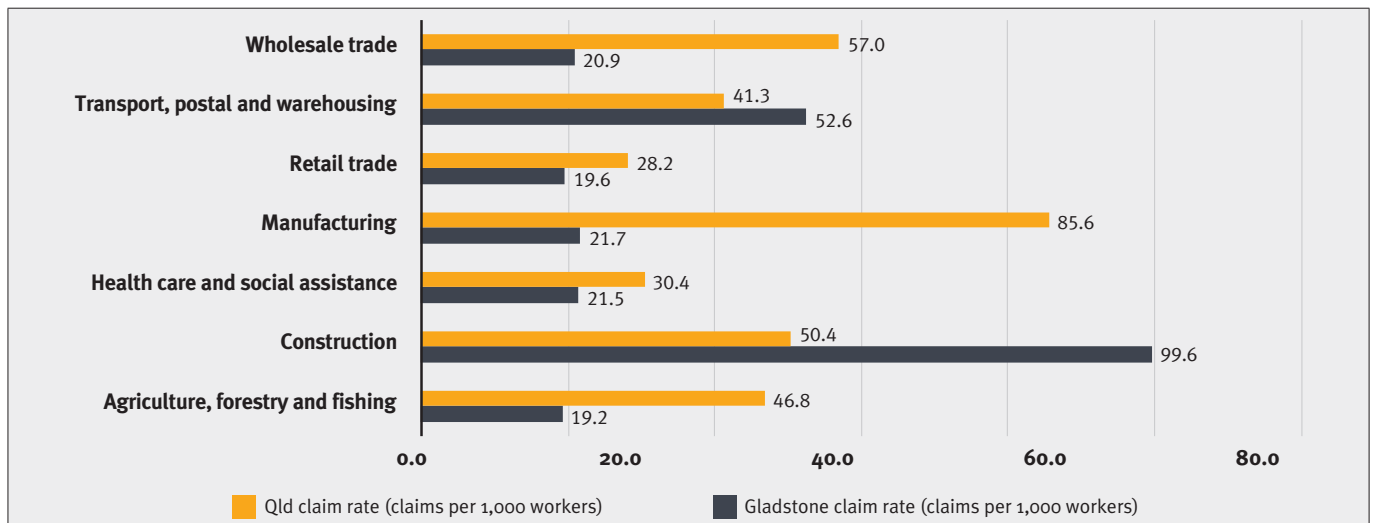
1. Automotive and engineering trade workers	16%
2. Other labourers	13%
3. Construction and mining labourers	11%
4. Road and rail drivers	7%
5. Electrotechnology and telecommunication trades Workers	4%

Top five agencies of injury

1. Non-powered hand tools, appliances and equipment	25%
2. Environmental agencies, incl. traffic and ground surfaces, buildings and other structures	13%
3. Materials and substances, incl. metal, fragments and timber	13%
4. Mobile plant and transport, incl. road transport, excavators and backhoes	10%
5. Animal, human and biological agencies, incl. people and four-legged animals	5%

Workers' compensation claim rates by industry, Gladstone (R) and Queensland

(Claims finalised per 1,000 workers)



Top five mechanisms of injury

	1. Body stressing	35%
	2. Falls, trips and slips	19%
	3. Being hit by moving objects	12%
	4. Hitting objects with a part of the body	12%
	5. Vehicle incidents and other	10%

Source: QEIDB finalised employee claims, 20 June 2018.



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