

Five year strategic plan for work health and safety in Queensland 2019 -2023

Vision



- Healthy, safe and productive working lives for people in Queensland.

Purpose



- Lead, promote and enable work health and safety improvements in Queensland.

Activities



- Participate (lead, innovate, facilitate, support)
- Promote (engage, educate)
- Perform (monitor, drive, comply).

Strategic levers



1. Embracing innovation and technology

What it means
Promoting and supporting innovation and technology designed to help businesses identify and respond to existing, emerging and evolving work health and safety challenges.

Why this matters
Fostering a focus on innovation and technology helps duty holders to make work health and safety improvements in their workplaces and be better prepared to respond to their work health and safety challenges and changing work environments.

Goals

- Queensland is a leader in work health and safety innovation.
- Queensland industry values innovative thinking and ideas, participates in the development of health and safety innovations and technologies and applies them in workplaces.
- Queensland workplaces take up tested technologies and workplace innovations.





2. Designing healthy and safe work

What it means
Routinely considering higher order risk controls first in the risk management process to predict and design out physical and psychological risks.

Why this matters
As industries and workplaces review and adapt their work practices, they must also consider the impact of change on health and safety practices and the physical and psychological work environment.

Goals

- Duty holders know how to design and benefit from healthy and safe work.
- Duty holders routinely identify work health and safety risk in existing and new work processes.
- Managers and workers have a shared understanding of how work is done.





3. Fostering a culture of health and safety

What it means
Instilling leadership, attitudes and behaviours in Queensland workplaces and communities that positively value work health and safety processes, experiences and outcomes.

Why this matters
When the leadership, attitudes and behaviours of people show they care about work health and safety, managers and workers will feel enabled and empowered to drive work health and safety improvements for everyone at their workplace.

Goals

- Queensland Government is a model client/employer and leader in work health and safety.
- Work health and safety officers and health and safety representatives are supported to perform their functions.
- Queensland has a workplace culture where work health and safety is valued.





4. Regulating effectively

What it means
Work health and safety laws were established because our society believes it's important to protect workers and other people against harm to their health, safety and welfare from risks arising at work.

Why this matters
Businesses should expect sound and consistent advice on how to comply with their work health and safety obligations so that workers and others are not exposed to known hazards and unacceptable risk. Effective regulation ensures duty holders comply or face serious sanctions and penalties. Regulator priorities should focus on ensuring duty holders comply with their obligations.

Goals

- All recommendations from the 2017 Best Practice Review into Workplace Health and Safety Queensland are implemented.
- Regulator has high calibre inspectors (accessible, identifiable, high performing, skilled, consistent).
- Regulator encouragement and enforcement actions are fair, consistent and commensurate.

