Work Well Speaker Series 2023





Promoting workplace safety for young employees

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Abstract

Jahin delved into how employers can better engage young people and ensure their wellbeing and health is at the forefront of discussions.

Particularly with mental health being a substantial issue for young people, this high energy and interactive presentation explored five ways in which workplaces can adapt and manage for young employees and create a safe and sustainable working culture.

Key takeaways

- 1. Prioritise comprehensive safety training and continuous learning for young employees.
- 2. Foster a safety-centric culture through communication and employee engagement.
- 3. Recognise the importance of mental wellbeing in safety.

Practical tools and resources

- 1. Explore specific safety courses and certifications.
- 2. Utilise trusted online resources like Occupational Safety and Health Administration.
- 3. Engage in mentoring programs with experienced colleagues.
- 4. Know how to report safety concerns efficiently.
- 5. Utilise Employee Assistance Programs (EAPs) for mental health support.
- 6. Learn from successful case studies.

Visit <u>WorkSafe.qld.gov.au</u> for resources, tools and support, including our <u>young worker resources</u>.



