

Variation to the terms of the BE Steel Fixing Pty Ltd Enforceable Undertaking (EU) accepted on 23 September 22

A variation to the following terms of the BE Steel Fixing EU is proposed:

- **Under Term 3.3.1– Occupational Hygiene Research Project:**

Activity - BE Steel will participate in an Industry Occupational Hygiene Research Project conducted by the University of Queensland. The industry project is part of the Master of Occupational Hygiene and the Dual Master of Occupational Hygiene and Master of OHS Science Programs at UQ. The course requirements include the completion of an occupational hygiene research project in industry over 240 hours in one semester (two days a week for 16 weeks). The students will plan, execute, interpret, and report on the collection of occupational hygiene data, including designing a control strategy.

The gap analysis conducted during the development of this undertaking identified the presence of physical hazards including noise, vibration, heat/cold, and hazardous manual tasks. Upon commencement of the research, the company, University Supervisor and Student will determine the most appropriate hazard to research.

Following the completion of the research and design of the control strategy, the company commits to a minimum spend of \$5000 to implement controls or priority actions recommended from the study.

Minimum costs for this deliverable include the purchase of consumable items such as pre-weighed filter papers, sample transport and laboratory analysis. Equipment hire (if necessary) and/or the cost of calibration of UQ owned equipment. Student travel costs from UQ St Lucia to BE Steel Fixing Project Site for the duration of the project. The Occupational Hygiene Research Project will commence within 12 months from acceptance of this undertaking pending UQ program availability. The timeframe for completion is within 24 months from acceptance of this undertaking.

BE Steel may provide the regulator with the following evidence for this deliverable:

- Copies of the Occupational Hygiene Research Project Report and/or Control Strategy.
- Invoice Receipts for associated costs for research.
- Invoice Receipts for controls / priority actions implemented.

Minimum cost - \$15,000

Timeframe – This deliverable will commence within 12 months from acceptance of the undertaking

- **Replace with:**

Activity- BE Steel will sponsor up to 10 full-time university students studying Occupational Health and Safety to attend the National Health & Safety Conference in Brisbane on 30 May – 1 June 2023. The opportunity for students to attend will provide a valuable educational experience for the students who will be embarking on careers across various industries. These industries will benefit from highly knowledgeable OHS graduates who will ultimately lead to advances in work health and safety within Queensland in the future.

Students will apply to the Australian Institute of Health & Safety (AIHS) to attend may meet the following selection criteria:

- Undertaking full-time studies within disciplines relevant to the health and safety.
- Intending to work as WHS Professional in industry OR full time PhD students.
- They should have a genuine interest in improving health and safety in industry.

Note: A copy of this approved (signed) Addendum will be published on the OIR Website with the EU and Reasons for Decision and is to be attached to a copy of the EU and made available to the Office of Industrial Relations when requested or during compliance audits.

The successful students will provide the following to the AIHS:

- a commitment to attend the conference or to give early written notice of any changed circumstances preventing attendance.
- to provide a brief report on the value of the conference to the AIHS, within one month of the conference end, for distribution to the Conference Committee.

BE Steel may provide the regulator with the following evidence for this deliverable:

- Receipt of payment for conference registrations paid.
- List of student names and university
- Copy of the students reports provided to the AIHS.

Minimum cost - \$15,000

Timeframe – This deliverable will be completed within 6 months from acceptance of this addendum.

Variation Proposed



Stephen Boland
Director
BE Steel Fixing Pty Ltd

18th April 2023

Variation Accepted



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Megan Barry
A/Deputy Director-General
Office of Industrial Relations

31 May 2023

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