## Retail and wholesale

## Statistical update

2015-16 to 2019-20
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## Retail and wholesale industry

## 1. Summary of findings

## a. Labour market

- In the Retail and Wholesale industries, Retail sector employment increased approximately nine per cent from 2015-16 to 2019-20. For the same period, the Wholesale industry increased almost five per cent compared to almost six per cent growth for all of Queensland.
- Workers in Retail were less likely to be engaged on a full-time basis (49.9 per cent) than workers in Queensland as a whole (68.9 per cent) in 2019-20, while workers in Wholesale were more likely to be engaged on a full-time basis at 84.6 per cent.


## b. Accepted workers' compensation claims

## i. Occupations

- In 2018-19, most workers in the Retail sector were employed as sales workers (2,079 claims or 41 per cent).
- In 2018-19, most workers in the Wholesale sector were employed as machinery operators and drivers ( 1,137 claims or 38 per cent).


## ii. Non-fatal claims and claim rates

- The non-fatal claim rate in the Retail sector in 2019-20, at 22.2 claims per 1,000 workers, was below the state average of 27.4 claims per 1,000 workers.
- The non-fatal claim rate in the Wholesale sector in 2019-20, at 42.5 claims per 1,000 workers, was well above the state average of 27.4 claims per 1,000 workers.
- From 2015-16 to 2019-20, the non-fatal claim rate decreased 13 per cent in both Retail and Wholesale compared to around a 10 per cent decline for Queensland as a whole.


## iii. Serious injuries

- In 2019-20, the serious injuries claim rate was 9.9 per cent in Retail, while Wholesale was 17.7 and 12.3 per cent for Queensland.
- From 2015-16 to 2019-20, the serious injury claim rate increased 0.3 per cent on average annually for the Retail industry, compared to a 1.2 per cent rate for all of Queensland.
- From 2015-16 to 2019-20, the serious injury claim rate increased 1.2 per cent on average annually for the Wholesale industry, which was the same as the 1.2 per cent rate for all of Queensland.


## iv. Mechanisms of injury

- The most common mechanisms of injury over the five years to 2019-20 in Retail were:
- body stressing (46 per cent)
- falls, trips and slips (17 per cent)
- being hit by moving objects (16 per cent).
- The most common mechanisms of injury over the five years to 2019-20 in Wholesale were:
- body stressing (40 per cent)
- being hit by moving objects (18 per cent)
- falls, trips and slips (16 per cent).


## v. Agencies of injury

- The most common agencies of injury in Retail over the five years to 2019-20 were:
- non-powered hand tools, appliances and equipment (48 per cent)
- mobile plant and transport (12 per cent)
- materials and substances (11 per cent)
- environmental agencies (11 per cent)
- animal, human and biological agencies (five per cent).
- The most common agencies of injury in Wholesale over the five years to 2019-20 were:
- non-powered hand tools, appliances and equipment (37 per cent)
- materials and substances (18 per cent)
- environmental agencies ( 12 per cent)
- mobile plant and transport (12 per cent)
- machinery and (mainly) fixed plant (eight per cent).


## vi. Fatalities

- Over the period 2015-16 to 2019-20, the Retail and Wholesale industry recorded the fifth and sixth (respectively) highest number of fatalities in Queensland. There were an average of three fatalities each year in Retail and two in Wholesale recorded for the sectors.


## c. Inspectorate activity

- In 2019-20:
- Activities such as workplace visits, intervention activities, workshops, presentations and seminars by inspectors to businesses in the Retail and Wholesale industry accounted for 5.5 and 2.5 per cent of all inspectorate activities in Queensland, respectively. This is similarly equivalent to the Retail industry's share of notified events (five per cent), while the Wholesale industry accounted for one per cent of notified events.
- Approximately 56 per cent of events notified for the Retail industry were categorised as bodily harm or dangerous event. Proactive activities make up around 26 per cent of all activities for inspectors.
- Approximately 47 per cent of events notified for the Wholesale industry were categorised as bodily harm or dangerous event. Proactive activities make up around 30 per cent of all activities for inspectors.
- The share of statutory notices issued to businesses in the Retail and Wholesale industry was five and three per cent respectively.
- Improvement notices accounted for 91 per cent of notices being issued to businesses in the Retail industry while 89 per cent were issued to the Wholesale industry.


## 2. Labour market

## a. Business size

The data in Table 1 and 2 shows the number of businesses by size (number of employees) for each of the industry subdivisions in Retail and Wholesale trade in 2019. Consistent with Queensland as a whole, Retail and Wholesale trade were overwhelmingly comprised of small businesses, both at 95 per cent. However, non-employing businesses were common in Retail (45 per cent) and slightly more in Wholesale ( 50 per cent) compared to the Queensland average ( 63 per cent). For Retail trade in table 1, there were few medium (four per cent) and large businesses (less than one per cent) in the industry. Additionally for Wholesale trade in table 2, there were few medium (five per cent) and large businesses (less than one per cent) in the industry.

Table 1: Retail, size of business, Queensland, June 2019

| Industry subdivision | Number of businesses by size |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Small |  |  | Medium | Large |  |
|  | Nonemploying | 1-19 | Subtotal | 20-199 | 200+ | Total |
| Motor vehicle and motor vehicle parts retailing | 1,030 | 1,129 | 2,159 | 174 | 15 | 2,335 |
| Fuel retailing | 217 | 437 | 654 | 61 | 0 | 714 |
| Food retailing | 1,362 | 2,414 | 3,776 | 323 | 9 | 4,098 |
| Other store-based retailing | 6,191 | 7,765 | 13,956 | 547 | 12 | 14,536 |
| Non-store retailing and retail commissionbased buying and/or selling | 2,734 | 1,137 | 3,871 | 44 | 0 | 3,921 |
| Retail trade | 11,534 | 12,882 | 24,416 | 1,149 | 36 | 25,604 |
| Queensland total | 288,461 | 157,369 | 445,830 | 11,302 | 668 | 457,876 |
| Industry subdivision | Proportion of businesses by size (\%) |  |  |  |  |  |
|  | Small |  |  | Medium | Large |  |
|  | Nonemploying | 1-19 | Subtotal | 20-199 | 200+ | Total |
| Motor vehicle and motor vehicle parts retailing | 44.1 | 48.4 | 92.5 | 7.5 | 0.6 | 100 |
| Fuel retailing | 30.4 | 61.2 | 91.6 | 8.5 | 0.0 | 100 |
| Food retailing | 33.2 | 58.9 | 92.1 | 7.9 | 0.2 | 100 |
| Other store-based retailing | 42.6 | 53.4 | 96.0 | 3.8 | 0.1 | 100 |
| Non-store retailing and retail commissionbased buying and/or selling | 69.7 | 29.0 | 98.7 | 1.1 | 0.0 | 100 |
| Retail trade | 45.0 | 50.3 | 95.4 | 4.5 | 0.1 | 100 |
| Queensland total | 63.0 | 34.4 | 97.4 | 2.5 | 0.1 | 100 |

Source: ABS, Counts of Australian businesses, including entries and exits, Jun 2015 to Jun 2019. Cat. No. 8165.0. Note: There are rounding errors in the table.

Table 2: Wholesale trade, size of business, Queensland, June 2019

| Industry subdivision | Number of businesses by size |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Small |  |  | Medium | Large |  |
|  | Nonemploying | 1-19 | Subtotal | 20-199 | 200+ | Total |
| Basic material wholesaling | 1,355 | 1,379 | 2,734 | 175 | 4 | 2,931 |
| Machinery and equipment wholesaling | 1,325 | 1,367 | 2,692 | 149 | 9 | 2,837 |
| Motor vehicle and motor vehicle parts wholesaling | 580 | 594 | 1,174 | 51 | 0 | 1,228 |
| Grocery, liquor and tobacco product wholesaling | 809 | 824 | 1,633 | 166 | 7 | 1,798 |
| Other goods wholesaling | 1,606 | 1,319 | 2,925 | 114 | 3 | 3,016 |
| Commission-based wholesaling | 1,174 | 680 | 1,854 | 22 | 0 | 1,881 |
| Wholesale | 6,849 | 6,163 | 13,012 | 677 | 23 | 13,691 |
| Queensland total | 288,461 | 157,369 | 445,830 | 11,302 | 668 | 457,876 |
| Industry subdivision | Proportion of businesses by size (\%) |  |  |  |  |  |
|  | Small |  |  | Medium | Large |  |
|  | Nonemploying | 1-19 | Subtotal | 20-199 | 200+ | Total |
| Basic material wholesaling | 46.2 | 47.0 | 93.3 | 6.0 | 0.1 | 100 |
| Machinery and equipment wholesaling | 46.7 | 48.2 | 94.9 | 5.3 | 0.3 | 100 |
| Motor vehicle and motor vehicle parts wholesaling | 47.2 | 48.4 | 95.6 | 4.2 | 0.0 | 100 |
| Grocery, liquor and tobacco product wholesaling | 45.0 | 45.8 | 90.8 | 9.2 | 0.4 | 100 |
| Other goods wholesaling | 53.2 | 43.7 | 97.0 | 3.8 | 0.1 | 100 |
| Commission-based wholesaling | 62.4 | 36.2 | 98.6 | 1.2 | 0.0 | 100 |
| Wholesale | 50.0 | 45.0 | 95.0 | 4.9 | 0.2 | 100* |
| Queensland total | 63.0 | 34.4 | 97.4 | 2.5 | 0.1 | 100 |

Source: ABS, Counts of Australian businesses, including entries and exits, Jun 2015 to Jun 2019. Cat. No. 8165.0. Note: There are rounding errors in the table. ABS totals do not add to 100 per cent for the industry.

## b. Workers employed

The number of employed people, as determined by the Australian Bureau of Statistics (ABS) through its labour force survey, has been used in this report as an estimation of the number of workers covered by workers' compensation in Queensland and to calculate claim rates.

Between 2015-16 and 2019-20, the ABS estimated that the number of workers in the Retail industry decreased by approximately nine per cent.
Table 3 shows in 2019-20, the number of workers employed in Retail was highest in:

- other store-based retailing ( 124,724 people or 54 per cent of industry workers' compensation participants)
- food retailing ( 70,748 people or 30 per cent)
- motor vehicle and motor vehicle parts retailing (23,241 people or 10 per cent).

Of all workers in the Retail industry, 50 per cent were employed in a full-time capacity.

Table 3: Retail workers employed

| Subdivision and group | Workers employed |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a) |
| Motor vehicle and motor vehicle parts retailing | 25,885 | 28,587 | 19,685 | 22,549 | 23,241 | -0.8 |
| Motor vehicle retailing | 17,670 | 19,297 | 13,006 | 14,065 | 14,491 | -3.1 |
| Motor vehicle parts and tyre retailing | 8,215 | 9,290 | 6,565 | 8,133 | 8,750 | 3.8 |
| Fuel retailing | 9,566 | 9,105 | 9,224 | 11,033 | 8,777 | -1.1 |
| Fuel retailing | 9,566 | 9,105 | 9,224 | 11,033 | 8,777 | -1.1 |
| Food retailing | 74,864 | 79,850 | 87,836 | 85,341 | 70,748 | -0.8 |
| Supermarket and grocery stores | 54,390 | 58,498 | 69,931 | 66,480 | 52,394 | 0.2 |
| Specialised food retailing | 19,000 | 19,476 | 17,066 | 18,357 | 17,390 | -1.9 |
| Other store-based retailing | 127,022 | 123,505 | 139,274 | 127,304 | 124,724 | -0.2 |
| Furniture, floor coverings, housewares and textile goods retailing | 6,545 | 7,667 | 11,760 | 8,577 | 10,504 | 16.5 |
| Electrical and electronic goods retailing | 9,824 | 11,009 | 9,355 | 7,829 | 9,125 | -0.7 |
| Hardware, building and garden supplies retailing | 18,744 | 17,336 | 20,802 | 16,126 | 17,643 | -0.1 |
| Recreational goods retailing | 12,522 | 14,076 | 14,140 | 15,004 | 12,064 | -0.2 |
| Clothing, footwear and personal accessory retailing | 31,217 | 30,165 | 29,647 | 29,767 | 26,080 | -4.3 |
| Department stores | 15,349 | 11,610 | 17,875 | 17,082 | 12,571 | -0.3 |
| Pharmaceutical and other store-based retailing | 32,708 | 30,924 | 33,814 | 29,921 | 35,116 | 2.4 |
| Non-store retailing and retail commissionbased buying and/or selling | 4,704 | 3,138 | 3,850 | 4,960 | 4,312 | 1.3 |
| Non-store retailing | 4,704 | 3,015 | 3,485 | 4,737 | 4,035 | 0.2 |
| Retail commission-based buying and/or selling | 0 | 0 | 256 | 222 | 163 | N/A |
| Retail trade | 254,903 | 253,584 | 261,959 | 252,872 | 232,614 | -2.2 |
| Queensland | 2,365,632 | 2,370,310 | 2,468,936 | 2,508,166 | 2,514,973 | 1.6 |

Sources: ABS, Labour Force, Australia.

Between 2015-16 and 2019-20, the ABS estimated that the number of workers in the Wholesale industry grew by approximately five per cent.

Table 4 shows in 2019-20, the number of workers employed in Wholesale was highest in:

- machinery and equipment wholesaling (20,587 people or 29 per cent of industry workers' compensation participants)
- basic material wholesaling (18,850 people or 26 per cent)
- other goods wholesaling (14,230 people or 20 per cent).

Of all workers in the Wholesale industry, 85 per cent were employed in a full-time capacity.

Table 4: Wholesale workers employed

| Subdivision and group | Workers employed |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a) |
| Basic material wholesaling | 19,746 | 16,511 | 16,786 | 20,234 | 18,850 | -0.3 |
| Agricultural product wholesaling | 4,841 | 2,695 | 1,846 | 4,543 | 4,720 | 18.5 |
| Mineral, metal and chemical wholesaling | 5,845 | 6,767 | 6,292 | 6,719 | 5,034 | -2.4 |
| Timber and hardware goods wholesaling | 8,804 | 6,950 | 8,648 | 8,972 | 8,855 | 1.5 |
| Machinery and equipment wholesaling | 17,884 | 15,001 | 16,689 | 20,374 | 20,587 | 4.6 |
| Specialised industrial machinery and equipment wholesaling | 4,158 | 4,619 | 5,046 | 6,595 | 7,862 | 17.6 |
| Other machinery and equipment wholesaling | 12,958 | 10,083 | 10,902 | 13,465 | 11,909 | -0.5 |
| Motor vehicle and motor vehicle parts wholesaling | 5,717 | 6,537 | 4,893 | 4,718 | 7,188 | 9.5 |
| Motor vehicle and motor vehicle parts wholesaling | 5,717 | 6,537 | 4,893 | 4,718 | 7,188 | 9.5 |
| Grocery, liquor and tobacco product wholesaling | 10,310 | 10,419 | 12,097 | 13,024 | 9,679 | -0.2 |
| Grocery, liquor and tobacco product wholesaling | 10,310 | 10,419 | 12,097 | 13,024 | 9,679 | -0.2 |
| Other goods wholesaling | 9,662 | 11,534 | 12,692 | 14,015 | 14,230 | 10.3 |
| Textile, clothing and footwear wholesaling | 1,703 | 1,459 | 1,388 | 2,192 | 1,491 | 1.7 |
| Pharmaceutical and toiletry goods wholesaling | 2,844 | 3,572 | 3,638 | 4,474 | 3,429 | 6.8 |
| Furniture, floor covering and other goods wholesaling | 5,115 | 6,399 | 7,470 | 6,743 | 8,359 | 14.0 |
| Commission-based wholesaling | 2,998 | 1,678 | 662 | 711 | 1,282 | -4.2 |
| Commission-based Wholesaling | 2,998 | 1,678 | 662 | 711 | 1,282 | -4.2 |
| Wholesale trade | 68,534 | 64,412 | 64,372 | 73,290 | 71,666 | 1.4 |
| Queensland | 2,365,632 | 2,370,310 | 2,468,936 | 2,508,166 | 2,514,973 | 1.6 |

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## c. Full-time and part-time employment

Details about the number of people working in the Retail industry as part-time and full-time workers are shown in Table 5. For 2019-20, Retail workers were less likely to be engaged on a full-time basis ( 50 per cent) than workers in Queensland as a whole ( 68.9 per cent).
Over the period 2015-16 to 2019-20, full-time employment in the industry decreased by 3.3 per cent per annum, and part-time employment decreased by 0.7 per cent per annum. In comparison, full-time employment for Queensland grew by 1.3 per cent per annum and part-time employment grew by 2.2 per cent per annum.

Table 5: Retail, category of employment

| Subdivision and group | Employed full-time |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a) |
| Motor vehicle and motor vehicle parts retailing | 22,623 | 24,924 | 15,745 | 20,045 | 19,508 | -0.5 |
| Motor vehicle retailing | 15,954 | 17,255 | 10,800 | 12,536 | 12,411 | -3.5 |
| Motor vehicle parts and tyre retailing | 6,670 | 7,669 | 4,830 | 7,159 | 7,098 | 6.3 |
| Fuel retailing | 4,862 | 5,028 | 4,358 | 3,913 | 2,634 | -13.2 |
| Fuel retailing | 4,862 | 5,028 | 4,358 | 3,913 | 2,634 | -13.2 |
| Food retailing | 33,439 | 31,847 | 36,616 | 31,941 | 27,395 | -4.2 |
| Supermarket and grocery stores | 22,613 | 21,815 | 27,132 | 23,081 | 18,424 | -3.6 |
| Specialised food retailing | 10,182 | 9,650 | 9,254 | 8,356 | 8,281 | -5.0 |
| Other store-based retailing | 64,029 | 61,890 | 69,418 | 57,510 | 63,697 | 0.6 |
| Furniture, floor coverings, houseware and textile goods retailing | 3,817 | 4,464 | 6,137 | 4,734 | 6,730 | 18.4 |
| Electrical and electronic goods retailing | 7,544 | 7,974 | 6,401 | 6,167 | 7,374 | 0.5 |
| Hardware, building and garden supplies retailing | 12,985 | 12,761 | 14,052 | 9,446 | 9,960 | -4.7 |
| Recreational goods retailing | 6,704 | 6,458 | 6,547 | 8,145 | 6,648 | 0.9 |
| Clothing, footwear and personal accessory retailing | 10,572 | 10,232 | 11,229 | 10,397 | 12,938 | 5.9 |
| Department stores | 4,900 | 3,497 | 4,794 | 3,750 | 2,839 | -9.4 |
| Pharmaceutical and other store-based retailing | 17,395 | 16,419 | 19,517 | 13,840 | 16,612 | 1.0 |
| Non-store retailing and retail commission-based buying and/or selling | 1,987 | 1,415 | 2,715 | 2,917 | 2,721 | 15.9 |
| Non-store retailing | 1,987 | 1,415 | 2,470 | 2,917 | 2,444 | 11.9 |


| Retail commission-based buying and/or selling | 0 | 0 | 136 | 0 | 163 | N/A |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Retail trade total | 133,247 | 129,208 | 129,619 | 116,869 | 116,023 | -3.3 |
| Queensland | 1,647,389 | 1,634,814 | 1,688,476 | 1,717,396 | 1,733,003 | 1.3 |
| Subdivision and group | Employed part-time |  |  |  |  |  |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a) |
| Motor vehicle and motor vehicle parts retailing | 3,262 | 3,663 | 3,941 | 2,504 | 3,733 | 8.1 |
| Motor vehicle retailing | 1,716 | 2,042 | 2,206 | 1,530 | 2,080 | 8.1 |
| Motor vehicle parts and tyre retailing | 1,546 | 1,621 | 1,735 | 974 | 1,653 | 9.4 |
| Fuel retailing | 4,703 | 4,077 | 4,867 | 7,120 | 6,143 | 9.7 |
| Fuel retailing | 4,703 | 4,077 | 4,867 | 7,120 | 6,143 | 9.7 |
| Food retailing | 41,426 | 48,002 | 51,220 | 53,400 | 43,352 | 2.0 |
| Supermarket and grocery stores | 31,777 | 36,683 | 42,798 | 43,399 | 33,969 | 2.9 |
| Specialised food retailing | 8,818 | 9,826 | 7,812 | 10,001 | 9,109 | 2.5 |
| Other store-based retailing | 62,993 | 61,616 | 69,856 | 69,794 | 61,027 | -0.4 |
| Furniture, floor coverings, houseware and textile goods retailing | 2,728 | 3,203 | 5,623 | 3,843 | 3,774 | 14.9 |
| Electrical and electronic goods retailing | 2,280 | 3,035 | 2,954 | 1,663 | 1,751 | -2.0 |
| Hardware, building and garden supplies retailing | 5,759 | 4,575 | 6,750 | 6,679 | 7,683 | 10.2 |
| Recreational goods retailing | 5,818 | 7,617 | 7,593 | 6,860 | 5,416 | 0.0 |
| Clothing, footwear and personal accessory retailing | 20,645 | 19,933 | 18,418 | 19,369 | 13,141 | -9.5 |
| Department stores | 10,450 | 8,113 | 13,081 | 13,332 | 9,732 | 3.4 |
| Pharmaceutical and other store-based retailing | 15,313 | 14,505 | 14,297 | 16,081 | 18,504 | 5.2 |
| Non-store retailing and retail commission-based buying and/or selling | 2,717 | 1,723 | 1,135 | 2,042 | 1,591 | -3.2 |
| Non-store retailing | 2,717 | 1,600 | 1,015 | 1,820 | 1,591 | -2.7 |
| Retail commission-based buying and/or selling | 0 | 0 | 120 | 222 | 0 | N/A |
| Retail and wholesale total | 121,656 | 124,376 | 132,340 | 136,003 | 116,591 | -0.7 |
| Queensland | 718,244 | 735,496 | 780,460 | 790,769 | 781,970 | 2.2 |


| Subdivision and group | Employed total |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a) |
| Motor vehicle and motor vehicle parts retailing | 25,885 | 28,587 | 19,685 | 22,549 | 23,241 | -0.8 |
| Motor vehicle retailing | 17,670 | 19,297 | 13,006 | 14,065 | 14,491 | -3.1 |
| Motor vehicle parts and tyre retailing | 8,215 | 9,290 | 6,565 | 8,133 | 8,750 | 3.8 |
| Fuel retailing | 9,566 | 9,105 | 9,224 | 11,033 | 8,777 | -1.1 |
| Fuel Retailing | 9,566 | 9,105 | 9,224 | 11,033 | 8,777 | -1.1 |
| Food retailing | 74,864 | 79,850 | 87,836 | 85,341 | 70,748 | -0.8 |
| Supermarket and grocery stores | 54,390 | 58,498 | 69,931 | 66,480 | 52,394 | 0.2 |
| Specialised food retailing | 19,000 | 19,476 | 17,066 | 18,357 | 17,390 | -1.9 |
| Other store-based retailing | 127,022 | 123,505 | 139,274 | 127,304 | 124,724 | -0.2 |
| Furniture, floor coverings, houseware and textile goods retailing | 6,545 | 7,667 | 11,760 | 8,577 | 10,504 | 16.5 |
| Electrical and electronic goods retailing | 9,824 | 11,009 | 9,355 | 7,829 | 9,125 | -0.7 |
| Hardware, building and garden supplies retailing | 18,744 | 17,336 | 20,802 | 16,126 | 17,643 | -0.1 |
| Recreational goods retailing | 12,522 | 14,076 | 14,140 | 15,004 | 12,064 | -0.2 |
| Clothing, footwear and personal Accessory retailing | 31,217 | 30,165 | 29,647 | 29,767 | 26,080 | -4.3 |
| Department stores | 15,349 | 11,610 | 17,875 | 17,082 | 12,571 | -0.3 |
| Pharmaceutical and other store-based retailing | 32,708 | 30,924 | 33,814 | 29,921 | 35,116 | 2.4 |
| Non-store retailing and retail commission-based buying and/or selling | 4,704 | 3,138 | 3,850 | 4,960 | 4,312 | 1.3 |
| Non-store retailing | 4,704 | 3,015 | 3,485 | 4,737 | 4,035 | 0.2 |
| Retail commission-based buying and/or selling | 0 | 0 | 256 | 222 | 163 | N/A |
| Retail trade total | 254,903 | 253,584 | 261,959 | 252,872 | 232,614 | -2.2 |
| Queensland | 2,365,632 | 2,370,310 | 2,468,936 | 2,508,166 | 2,514,973 | 1.6 |
| Subdivision and group | Full-time workers as a proportion of total (\%) |  |  |  |  |  |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Change* |


| Motor vehicle and motor vehicle parts retailing | 87.4 | 87.2 | 80.0 | 88.9 | 83.9 | -3.5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Motor vehicle retailing | 90.3 | 89.4 | 83.0 | 89.1 | 85.6 | -4.6 |
| Motor vehicle parts and tyre retailing | 81.2 | 82.5 | 73.6 | 88.0 | 81.1 | -0.1 |
| Fuel retailing | 50.8 | 55.2 | 47.2 | 35.5 | 30.0 | -20.8 |
| Fuel retailing | 50.8 | 55.2 | 47.2 | 35.5 | 30.0 | -20.8 |
| Food retailing | 44.7 | 39.9 | 41.7 | 37.4 | 38.7 | -5.9 |
| Supermarket and grocery stores | 41.6 | 37.3 | 38.8 | 34.7 | 35.2 | -6.4 |
| Specialised food retailing | 53.6 | 49.5 | 54.2 | 45.5 | 47.6 | -6.0 |
| Other store-based retailing | 50.4 | 50.1 | 49.8 | 45.2 | 51.1 | 0.7 |
| Furniture, floor coverings, houseware and textile goods retailing | 58.3 | 58.2 | 52.2 | 55.2 | 64.1 | 5.8 |
| Electrical and electronic goods retailing | 76.8 | 72.4 | 68.4 | 78.8 | 80.8 | 4.0 |
| Hardware, building and garden supplies retailing | 69.3 | 73.6 | 67.6 | 58.6 | 56.5 | -12.8 |
| Recreational goods retailing | 53.5 | 45.9 | 46.3 | 54.3 | 55.1 | 1.6 |
| Clothing, footwear and personal accessory retailing | 33.9 | 33.9 | 37.9 | 34.9 | 49.6 | 15.7 |
| Department stores | 31.9 | 30.1 | 26.8 | 22.0 | 22.6 | -9.3 |
| Pharmaceutical and other store-based retailing | 53.2 | 53.1 | 57.7 | 46.3 | 47.3 | -5.9 |
| Non-store retailing and retail commission-based buying and/or selling | 42.2 | 45.1 | 70.5 | 58.8 | 63.1 | 20.9 |
| Non-store retailing | 42.2 | 46.9 | 70.9 | 61.6 | 60.6 | 18.3 |
| Retail commission-based buying and/or selling | 0.0 | 0.0 | 53.2 | 0.0 | 100.0 | 100.0 |
| Retail trade total | 52.3 | 51.0 | 49.5 | 46.2 | 49.9 | -2.4 |
| Queensland | 69.6 | 69.0 | 68.4 | 68.5 | 68.9 | -0.7 |

Sources: ABS, Labour Force, Australia. Note: *Percentage point change.
Details about the number of people working in the Wholesale industry as part-time and full-time workers are shown in Table 6. For 2019-20, Wholesale workers were more likely to be engaged on a full-time basis ( 85.0 per cent) than workers in Queensland as a whole ( 68.9 per cent).
Over the period 2015-16 to 2019-20, full-time employment in the industry increased by 1.5 per cent per annum, whereas part-time employment increased by 3.7 per cent per annum. In comparison, full-time employment for Queensland grew by 1.3 per cent per annum and part-time employment grew by 2.2 per cent per annum.

Table 6: Wholesale trade, category of employment

| Subdivision and group | Employed full-time |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a) |
| Basic material wholesaling | 16,361 | 13,745 | 14,176 | 17,136 | 16,111 | 0.5 |
| Agricultural product wholesaling | 4,090 | 1,986 | 1,369 | 3,315 | 3,974 | 19.9 |
| Mineral, metal and chemical wholesaling | 4,755 | 5,762 | 5,557 | 5,678 | 4,420 | -0.6 |
| Timber and hardware goods wholesaling | 7,258 | 5,997 | 7,251 | 8,143 | 7,477 | 1.9 |
| Machinery and equipment wholesaling | 16,209 | 12,959 | 15,569 | 18,047 | 19,133 | 5.5 |
| Specialised industrial machinery and equipment wholesaling | 4,043 | 4,282 | 4,883 | 6,006 | 7,736 | 17.9 |
| Other machinery and equipment wholesaling | 11,490 | 8,378 | 10,032 | 11,727 | 10,690 | 0.2 |
| Motor vehicle and motor vehicle parts wholesaling | 4,855 | 5,530 | 4,352 | 4,138 | 6,194 | 9.3 |
| Motor vehicle and motor vehicle parts wholesaling | 4,855 | 5,530 | 4,352 | 4,138 | 6,194 | 9.3 |
| Grocery, liquor and tobacco product wholesaling | 8,304 | 8,579 | 10,609 | 9,964 | 8,086 | 0.5 |
| Grocery, liquor and tobacco product wholesaling | 8,304 | 8,579 | 10,609 | 9,964 | 8,086 | 0.5 |
| Other goods wholesaling | 7,716 | 9,427 | 10,697 | 10,317 | 10,763 | 9.1 |
| Textile, clothing and footwear wholesaling | 1,093 | 1,163 | 1,388 | 1,189 | 1,253 | 4.2 |
| Pharmaceutical and toiletry goods wholesaling | 2,519 | 3,394 | 3,315 | 3,597 | 2,895 | 5.3 |
| Furniture, floor covering and other goods wholesaling | 4,103 | 4,765 | 5,798 | 5,024 | 5,961 | 10.8 |
| Commission-based wholesaling | 2,612 | 1,570 | 476 | 711 | 540 | -21.1 |
| Commission-based wholesaling | 2,612 | 1,570 | 476 | 711 | 540 | -21.1 |
| Wholesale trade total | 57,381 | 54,000 | 56,211 | 60,530 | 60,623 | 1.5 |
| Queensland | 1,647,389 | 1,634,814 | 1,688,476 | 1,717,396 | 1,733,003 | 1.3 |
| Subdivision and group | Employed part-time |  |  |  |  |  |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a) |
| Basic material wholesaling | 3,386 | 2,765 | 2,610 | 3,098 | 2,738 | -4.2 |


| Agricultural product wholesaling | 751 | 709 | 477 | 1,228 | 746 | 20.0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mineral, metal and chemical wholesaling | 1,090 | 1,005 | 735 | 1,041 | 615 | -8.5 |
| Timber and hardware goods wholesaling | 1,545 | 953 | 1,397 | 829 | 1,378 | 8.5 |
| Machinery and equipment wholesaling | 1,675 | 2,041 | 1,119 | 2,327 | 1,453 | 11.8 |
| Specialised industrial machinery and equipment wholesaling | 115 | 337 | 163 | 590 | 126 | 81.4 |
| Other machinery and equipment wholesaling | 1,468 | 1,704 | 870 | 1,737 | 1,219 | 9.3 |
| Motor vehicle and motor vehicle parts wholesaling | 861 | 1,007 | 541 | 580 | 994 | 12.3 |
| Motor vehicle and motor vehicle parts wholesaling | 861 | 1,007 | 541 | 580 | 994 | 12.3 |
| Grocery, liquor and tobacco product wholesaling | 2,005 | 1,840 | 1,488 | 3,060 | 1,593 | 7.6 |
| Grocery, liquor and tobacco product wholesaling | 2,005 | 1,840 | 1,488 | 3,060 | 1,593 | 7.6 |
| Other goods wholesaling | 1,947 | 2,107 | 1,995 | 3,698 | 3,468 | 20.5 |
| Textile, clothing and footwear wholesaling | 610 | 296 | 0 | 1,003 | 238 | N/A |
| Pharmaceutical and toiletry goods wholesaling | 325 | 177 | 323 | 877 | 534 | 42.3 |
| Furniture, floor covering and other goods wholesaling | 1,012 | 1,634 | 1,672 | 1,719 | 2,398 | 26.5 |
| Commission-based wholesaling | 386 | 108 | 185 | 0 | 742 | N/A |
| Commission-based wholesaling | 386 | 108 | 185 | 0 | 742 | N/A |
| Wholesale trade total | 11,153 | 10,412 | 8,161 | 12,760 | 11,043 | 3.7 |
| Queensland | 718,244 | 735,496 | 780,460 | 790,769 | 781,970 | 2.2 |
| Subdivision and group | Employed total |  |  |  |  |  |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a) |
| Basic material wholesaling | 19,746 | 16,511 | 16,786 | 20,234 | 18,850 | -0.3 |
| Agricultural product wholesaling | 4,841 | 2,695 | 1,846 | 4,543 | 4,720 | 18.5 |
| Mineral, metal and chemical wholesaling | 5,845 | 6,767 | 6,292 | 6,719 | 5,034 | -2.4 |
| Timber and hardware goods wholesaling | 8,804 | 6,950 | 8,648 | 8,972 | 8,855 | 1.5 |
| Machinery and equipment wholesaling | 17,884 | 15,001 | 16,689 | 20,374 | 20,587 | 4.6 |
| Specialised industrial machinery and equipment wholesaling | 4,158 | 4,619 | 5,046 | 6,595 | 7,862 | 17.6 |


| Other machinery and equipment wholesaling | 12,958 | 10,083 | 10,902 | 13,465 | 11,909 | -0.5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Motor vehicle and motor vehicle parts wholesaling | 5,717 | 6,537 | 4,893 | 4,718 | 7,188 | 9.5 |
| Motor vehicle and motor vehicle parts wholesaling | 5,717 | 6,537 | 4,893 | 4,718 | 7,188 | 9.5 |
| Grocery, liquor and tobacco product wholesaling | 10,310 | 10,419 | 12,097 | 13,024 | 9,679 | -0.2 |
| Grocery, liquor and tobacco product wholesaling | 10,310 | 10,419 | 12,097 | 13,024 | 9,679 | -0.2 |
| Other goods wholesaling | 9,662 | 11,534 | 12,692 | 14,015 | 14,230 | 10.3 |
| Textile, clothing and footwear wholesaling | 1,703 | 1,459 | 1,388 | 2,192 | 1,491 | 1.7 |
| Pharmaceutical and toiletry goods wholesaling | 2,844 | 3,572 | 3,638 | 4,474 | 3,429 | 6.8 |
| Furniture, floor covering and other goods wholesaling | 5,115 | 6,399 | 7,470 | 6,743 | 8,359 | 14.0 |
| Commission-based wholesaling | 2,998 | 1,678 | 662 | 711 | 1,282 | -4.2 |
| Commission-based wholesaling | 2,998 | 1,678 | 662 | 711 | 1,282 | -4.2 |
| Wholesale trade total | 68,534 | 64,412 | 64,372 | 73,290 | 71,666 | 1.4 |
| Queensland | 2,365,632 | 2,370,310 | 2,468,936 | 2,508,166 | 2,514,973 | 1.6 |
| Subdivision and group | Full-time workers as a proportion of total (\%) |  |  |  |  |  |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Change* |
| Basic material wholesaling | 82.9 | 83.3 | 84.5 | 84.7 | 85.5 | 2.6 |
| Agricultural product wholesaling | 84.5 | 73.7 | 74.2 | 73.0 | 84.2 | -0.3 |
| Mineral, metal and chemical wholesaling | 81.4 | 85.1 | 88.3 | 84.5 | 87.8 | 6.4 |
| Timber and hardware goods wholesaling | 82.4 | 86.3 | 83.8 | 90.8 | 84.4 | 2.0 |
| Machinery and equipment wholesaling | 90.6 | 86.4 | 93.3 | 88.6 | 92.9 | 2.3 |
| Specialised industrial machinery and equipment wholesaling | 97.2 | 92.7 | 96.8 | 91.1 | 98.4 | 1.2 |
| Other machinery and equipment wholesaling | 88.7 | 83.1 | 92.0 | 87.1 | 89.8 | 1.1 |
| Motor vehicle and motor vehicle parts wholesaling | 84.9 | 84.6 | 88.9 | 87.7 | 86.2 | 1.2 |
| Motor vehicle and motor vehicle parts wholesaling | 84.9 | 84.6 | 88.9 | 87.7 | 86.2 | 1.2 |
| Grocery, liquor and tobacco product wholesaling | 80.5 | 82.3 | 87.7 | 76.5 | 83.5 | 3.0 |
| Grocery, liquor and tobacco product wholesaling | 80.5 | 82.3 | 87.7 | 76.5 | 83.5 | 3.0 |
| Other goods wholesaling | 79.9 | 81.7 | 84.3 | 73.6 | 75.6 | -4.2 |


| Textile, clothing and footwear wholesaling | 64.2 | 79.7 | 100.0 | 54.2 | 84.0 | 19.8 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Pharmaceutical and toiletry goods <br> wholesaling | 88.6 | 95.0 | 91.1 | 80.4 | 84.4 | -4.2 |
| Furniture, floor covering and other goods <br> wholesaling | 80.2 | 74.5 | 77.6 | 74.5 | 71.3 | -8.9 |
| Commission-based wholesaling | 87.1 | 93.6 | 72.0 | 100.0 | 42.1 | -45.0 |
| Commission-based wholesaling | 87.1 | 93.6 | 72.0 | 100.0 | 42.1 | -45.0 |
| Wholesale trade total | $\mathbf{8 3 . 7}$ | $\mathbf{8 3 . 8}$ | $\mathbf{8 7 . 3}$ | $\mathbf{8 2 . 6}$ | $\mathbf{8 4 . 6}$ | $\mathbf{0 . 9}$ |
| Queensland | 69.6 | $\mathbf{6 9 . 0}$ | $\mathbf{6 8 . 4}$ | $\mathbf{6 8 . 5}$ | $\mathbf{6 8 . 9}$ | $\mathbf{- 0 . 7}$ |

[^1]
## 3. Accepted workers' compensation claims

## a. Accepted claims by occupation

The distribution of claims by major occupation group are displayed in Tables 7 and 8.
In 2018-19, claims in the Retail industry were highest for sales workers, with 2,079 claims or 41 per cent of the total. In the same period, claims in the Wholesale industry were highest with machinery operators and drivers, with 1,137 claims or 38 per cent of the total.

Note that 2019-20 claims data has been omitted due to a lag in coding occupation data.

Table 7: Retail, accepted non-fatal claims by occupation

| Occupation | Number of claims |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | Av. annual change (\% p.a.) |
| Sales workers | 2,968 | 2,847 | 2,529 | 2,079 | -11.0 |
| Machinery operators and drivers | 958 | 1050 | 993 | 1180 | 7.7 |
| Technicians and trades workers | 768 | 772 | 750 | 692 | -3.4 |
| Labourers | 964 | 749 | 672 | 571 | -15.9 |
| Managers | 265 | 250 | 260 | 293 | 3.7 |
| Clerical and administrative workers | 290 | 255 | 208 | 206 | -10.5 |
| Professionals | 61 | 70 | 67 | 82 | 11.0 |
| Community and personal service workers | 44 | 38 | 20 | 29 | -5.3 |
| Retail* | 6,318 | 6,031 | 5,499 | 5,132 | -6.7 |
| Queensland | 72,351 | 73,347 | 73,593 | 73,052 | 0.3 |

Sources: QSA, July 2020. ABS, Labour force, Australia. Note: *Total includes claims where occupation is unknown.
Table 8: Wholesale, accepted non-fatal claims by occupation

| Occupation | Number of claims |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  |  | $2015-16$ | $2016-17$ | $2017-18$ | $2018-19$ | \(\left.\begin{array}{c}Av. annual <br>

change <br>
(\% p.a.)\end{array}\right]\)

| Occupation | Number of claims |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | Av. annual change (\% p.a.) |
| Technicians and trades workers | 601 | 579 | 597 | 633 | 1.8 |
| Sales workers | 240 | 274 | 252 | 262 | 3.4 |
| Managers | 165 | 157 | 157 | 191 | 5.6 |
| Clerical and administrative workers | 174 | 156 | 169 | 149 | -4.6 |
| Professionals | 80 | 84 | 84 | 78 | -0.7 |
| Community and personal service workers | 5 | 2 | 7 | 13 | 91.9 |
| Wholesale* | 3,226 | 3,149 | 2,972 | 3,029 | -2.0 |
| Queensland | 72,351 | 73,347 | 73,593 | 73,052 | 0.3 |

Sources: QSA, July 2020. ABS, Labour force, Australia. Note: *Total includes claims where occupation is unknown.

## b. Accepted non-fatal claims and claim rates by industry

The number of total accepted non-fatal claims (injury plus disease claims) has decreased 5.5 per cent per annum for the Retail industry and decreased 1.1 per cent per annum for Queensland over the five years to 2019-20 (Table 9). For the Wholesale industry, the number of total accepted non-fatal claims (injury plus disease claims) has decreased 2.4 per cent per annum over the five years to 2019-20 (Table 10).
Over the same period, the claim rate for Retail industry related non-fatal claims has fallen by 3.3 per cent per annum (down from 25.5 to 22.2 claims per 1,000 workers) and 2.6 per cent per annum for Queensland (down from 30.6 to 27.4 claims per 1,000 workers) (Table 9). Additionally, within the Wholesale industry the claim rate for non-fatal claims has decreased from 49.2 to 42.5 per cent per annum which is a fall of 3.4 per cent per annum and a 2.6 per cent per annum fall for Queensland (Table 10).
Within the Retail industry, there has been over a three per cent per annum reduction in the claim rate over the period 2015-16 to 2019-20, while employment in the industry has decreased a little over two per cent on average per annum over the same period. This can be attributed to a decrease in the number of workers being covered by workers' compensation ( 2.2 per cent per annum), along with a decrease in the number of claims ( 5.5 per cent per annum).
Within the Wholesale industry, there has been a nearly three and a half per cent per annum reduction in the claim rate over the period 2015-16 to 2019-20, while employment in the industry has increased nearly 1.5 per cent on average per annum over the same period. This can be attributed to an increase in the number of workers being covered by workers' compensation ( 1.4 per cent per annum), along with a relatively smaller increase in the number of claims ( 2.4 per cent per annum).

Table 9: Retail, total accepted non-fatal claims and claim rate

| Subdivision and group | Number of claims |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change |
|  |  |  |  |  |  | (\% p.a.) |
| Motor vehicle and motor vehicle parts retailing | 984 | 1,073 | 1,087 | 996 | 916 | -1.5\% |
| Motor vehicle retailing | 710 | 777 | 824 | 707 | 674 | -0.8\% |
| Motor vehicle parts and tyre retailing | 274 | 296 | 263 | 289 | 242 | -2.4\% |
| Fuel retailing | 176 | 160 | 174 | 201 | 207 | 4.5\% |
| Fuel retailing | 176 | 160 | 174 | 201 | 207 | 4.5\% |
| Food retailing | 2,905 | 2,382 | 2,230 | 1,987 | 1,903 | -9.9\% |
| Supermarket and grocery stores | 2,663 | 2,157 | 2,058 | 1,781 | 1,745 | -9.8\% |
| Specialised food retailing | 242 | 225 | 172 | 206 | 158 | -8.5\% |
| Other store-based retailing | 2,253 | 2,429 | 2,230 | 2,287 | 2,013 | -2.5\% |
| Furniture, floor coverings, houseware and textile goods retailing | 361 | 314 | 324 | 366 | 324 | -2.1\% |
| Electrical and electronic goods retailing | 186 | 190 | 165 | 158 | 156 | -4.1\% |
| Hardware, building and garden supplies retailing | 464 | 519 | 414 | 422 | 396 | -3.2\% |
| Recreational goods retailing | 167 | 157 | 144 | 135 | 140 | -4.2\% |
| Clothing, footwear and personal accessory retailing | 405 | 501 | 442 | 497 | 410 | 1.7\% |
| Department stores | 250 | 238 | 237 | 203 | 151 | -11.3\% |
| Pharmaceutical and other store-based retailing | 420 | 510 | 504 | 506 | 436 | 1.7\% |
| Non-store retailing and retail commission-based buying and/or selling | 48 | 40 | 38 | 55 | 61 | 8.5\% |
| Non-store retailing | 47 | 40 | 38 | 52 | 59 | 7.6\% |
| Retail commission-based buying and/or selling | 1 | n./a | n/a | 3 | 2 | N/A |
| Retail trade total | 6,488 | 6,181 | 5,835 | 5,600 | 5,173 | -5.5\% |
| Queensland | 72,351 | 73,347 | 73,593 | 73,052 | 68,993 | -1.1 |
| Subdivision and group | Claim rate (per 1,000 employed people) |  |  |  |  |  |


|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | (\% p.a.) |
| Motor vehicle and motor vehicle parts retailing | 38.0 | 37.5 | 55.2 | 44.2 | 39.7 | -1.5\% |
| Motor vehicle retailing | 40.2 | 40.3 | 63.4 | 50.3 | 47.1 | -0.8\% |
| Motor vehicle parts and tyre retailing | 33.4 | 31.9 | 40.1 | 35.5 | 27.6 | -2.4\% |
| Fuel retailing | 18.4 | 17.6 | 18.9 | 18.2 | 23.6 | 4.5\% |
| Fuel retailing | 18.4 | 17.6 | 18.9 | 18.2 | 23.6 | 4.5\% |
| Food retailing | 38.8 | 29.8 | 25.4 | 23.3 | 26.8 | -9.9\% |
| Supermarket and grocery stores | 49.0 | 36.9 | 29.4 | 26.8 | 33.2 | -9.8\% |
| Specialised food retailing | 12.7 | 11.6 | 10.1 | 11.2 | 9.0 | -8.5\% |
| Other store-based retailing | 17.7 | 19.7 | 16.0 | 18.0 | 16.1 | -2.5\% |
| Furniture, floor coverings, houseware and textile goods retailing | 55.2 | 41.0 | 27.6 | 42.7 | 30.8 | -2.1\% |
| Electrical and electronic goods retailing | 18.9 | 17.3 | 17.6 | 20.2 | 17.1 | -4.1\% |
| Hardware, building and garden supplies retailing | 24.8 | 29.9 | 19.9 | 26.2 | 22.3 | -3.2\% |
| Recreational goods retailing | 13.3 | 11.2 | 10.2 | 9.0 | 11.6 | -4.2\% |
| Clothing, footwear and personal accessory retailing | 13.0 | 16.6 | 14.9 | 16.7 | 15.7 | 1.7\% |
| Department stores | 16.3 | 20.5 | 13.3 | 11.9 | 12.0 | -11.3\% |
| Pharmaceutical and other store-based retailing | 12.8 | 16.5 | 14.9 | 16.9 | 12.2 | 1.7\% |
| Non-store retailing and retail commission-based buying and/or selling | 10.2 | 12.7 | 9.9 | 11.1 | 14.2 | 8.5\% |
| Non-store retailing | 10.0 | 13.3 | 10.9 | 11.0 | 14.7 | 7.6\% |
| Retail commission-based buying and/or selling |  |  | 0.0 | 13.5 | 12.1 | N/A |
| Retail trade total | 25.5 | 24.4 | 22.3 | 22.1 | 22.2 | -5.5\% |
| Queensland | 30.6 | 30.9 | 29.8 | 29.1 | 27.4 | -2.6\% |

[^2]Table 10: Wholesale, total accepted non-fatal claims and claim rate

| Subdivision and group | Number of claims |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a.) |
| Basic material wholesaling | 911 | 930 | 967 | 962 | 895 | -0.4\% |
| Agricultural product wholesaling | 132 | 151 | 153 | 147 | 122 | -1.3\% |
| Mineral, metal and chemical wholesaling | 311 | 289 | 341 | 346 | 365 | 4.5\% |
| Timber and hardware goods wholesaling | 468 | 490 | 473 | 468 | 408 | -3.2\% |
| Machinery and equipment wholesaling | 881 | 852 | 874 | 862 | 814 | -1.9\% |
| Specialised industrial machinery and equipment wholesaling | 416 | 444 | 429 | 459 | 452 | 2.2\% |
| Other machinery and equipment wholesaling | 465 | 408 | 445 | 403 | 362 | -5.7\% |
| Motor vehicle and motor vehicle parts wholesaling | 337 | 318 | 298 | 303 | 285 | -4.0\% |
| Motor vehicle and motor vehicle parts wholesaling | 337 | 318 | 298 | 303 | 285 | -4.0\% |
| Grocery, liquor and tobacco product wholesaling | 590 | 590 | 565 | 693 | 593 | 1.0\% |
| Grocery, liquor and tobacco product wholesaling | 590 | 590 | 565 | 692 | 593 | 1.0\% |
| Other goods wholesaling | 490 | 422 | 429 | 400 | 347 | -8.1\% |
| Textile, clothing and footwear wholesaling | 82 | 49 | 57 | 53 | 52 | -8.2\% |
| Pharmaceutical and toiletry goods wholesaling | 164 | 147 | 138 | 118 | 87 | -14.3\% |
| Furniture, floor covering and other goods wholesaling | 244 | 226 | 234 | 229 | 208 | -3.8\% |
| Commission-based wholesaling | 59 | 61 | 84 | 59 | 37 | -6.5\% |
| Commission-based wholesaling | 59 | 61 | 84 | 59 | 37 | -6.5\% |
| Wholesale trade total | 3,369 | 3,285 | 3,292 | 3,379 | 3,049 | -2.4\% |
| Queensland | 72,351 | 73,347 | 73,593 | 73,052 | 68,993 | -1.1 |
| Subdivision and group | Claim rate (per 1,000 employed people) |  |  |  |  |  |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change |


|  |  |  |  |  |  | (\% p.a.) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Basic material wholesaling | 46.1 | 56.3 | 57.6 | 47.5 | 47.9 | 1.9\% |
| Agricultural product wholesaling | 27.3 | 56.0 | 82.9 | 32.4 | 26.9 | 18.9\% |
| Mineral, metal and chemical wholesaling | 53.2 | 42.7 | 54.2 | 51.5 | 72.1 | 10.5\% |
| Timber and hardware goods wholesaling | 53.2 | 70.5 | 54.7 | 52.1 | 46.2 | -1.5\% |
| Machinery and equipment wholesaling | 49.3 | 56.8 | 52.4 | 42.3 | 39.6 | -4.5\% |
| Specialised industrial machinery and equipment wholesaling | 100.0 | 96.1 | 85.0 | 69.6 | 57.8 | -12.6\% |
| Other machinery and equipment wholesaling | 35.9 | 40.5 | 40.8 | 29.9 | 30.4 | -2.9\% |
| Motor vehicle and motor vehicle parts wholesaling | 59.0 | 48.6 | 60.9 | 64.2 | 39.2 | -6.4\% |
| Motor vehicle and motor vehicle parts wholesaling | 59.0 | 48.6 | 60.9 | 64.2 | 39.2 | -6.4\% |
| Grocery, liquor and tobacco product wholesaling | 57.2 | 56.6 | 46.7 | 53.2 | 61.2 | 2.6\% |
| Grocery, liquor and tobacco product wholesaling | 57.2 | 56.6 | 46.7 | 53.2 | 61.2 | 2.6\% |
| Other goods wholesaling | 50.7 | 36.6 | 33.8 | 28.5 | 24.5 | -16.3\% |
| Textile, clothing and footwear Wholesaling | 48.1 | 33.6 | 41.1 | 24.2 | 35.0 | -1.1\% |
| Pharmaceutical and toiletry goods wholesaling | 57.7 | 41.2 | 37.9 | 26.4 | 25.3 | -17.7\% |
| Furniture, floor covering and other goods wholesaling | 47.7 | 35.3 | 31.3 | 34.0 | 25.0 | -13.8\% |
| Commission-based wholesaling | 19.7 | 36.4 | 127.0 | 83.0 | 28.6 | 58.5\% |
| Commission-based wholesaling | 19.7 | 36.4 | 127.0 | 83.0 | 28.6 | 58.5\% |
| Wholesale trade total | 49.2 | 51.0 | 51.1 | 46.1 | 42.5 | -3.4\% |
| Queensland | 30.6 | 30.9 | 29.8 | 29.1 | 27.4 | -2.6\% |

Sources: QSA, July 2020. ABS, Labour Force, Australia.

In 2019-20 there were 5,173 accepted non-fatal injury and disease claims within the Retail industry and 3,049 in the Wholesale industry. Of those within the Retail industry, 3,258 were related to injuries while only 1,915 related to disease and other causes. Within the Wholesale industry, 2,168 were related to injuries while only 881 related to disease and other causes.
Over the period 2015-16 to 2019-20, the Retail industry experienced an average annual decrease of 6.4 per cent per annum in the number of non-fatal injury claims compared to a fall of 1.9 per cent per annum recorded for Queensland. Within the same period, the Wholesale industry experienced an average annual decrease of 3.3 per cent per annum in the number of non-fatal injury claims compared to a fall of 1.9 per cent per annum recorded for Queensland.
The incidence (claims per 1,000 workers) of non-fatal injuries in 2019-20 was lower for Retail industry workers (14.0) than workers in all industries in Queensland (19.3). Conversely, for

Wholesale industry workers it was higher than the Retail industry for the incidence of non-fatal injuries in 2019-20 (30.3) and for workers in all industries in Queensland (19.3).

For non-fatal diseases and other categories the Retail industry rate was slightly higher at 8.2 claims per 1,000 workers while the Wholesale industry rate was 12.3 claims per 1,000 workers compared to 8.1 for Queensland for 2019-20.

Table 11: Retail, accepted non-fatal injury claims and claim rate

| Subdivision and group | Number of claims |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a.) |
| Motor vehicle and motor vehicle parts retailing | 751 | 841 | 864 | 761 | 688 | -1.5\% |
| Motor vehicle retailing | 555 | 620 | 667 | 548 | 519 | -0.8\% |
| Motor vehicle parts and tyre retailing | 196 | 221 | 197 | 213 | 169 | -2.4\% |
| Fuel retailing | 104 | 84 | 109 | 123 | 126 | 4.5\% |
| Fuel retailing | 104 | 84 | 109 | 123 | 126 | 4.5\% |
| Food retailing | 1,655 | 1,298 | 1,152 | 1,053 | 995 | -9.9\% |
| Supermarket and grocery stores | 1,451 | 1,106 | 1,005 | 895 | 883 | -9.8\% |
| Specialised food retailing | 204 | 192 | 147 | 158 | 112 | -8.5\% |
| Other store-based retailing | 1,611 | 1,727 | 1,556 | 1,577 | 1,355 | -2.5\% |
| Furniture, floor coverings, houseware and textile goods retailing | 264 | 236 | 226 | 237 | 201 | -2.1\% |
| Electrical and electronic goods retailing | 143 | 137 | 119 | 112 | 113 | -4.1\% |
| Hardware, building and garden supplies retailing | 354 | 372 | 300 | 311 | 279 | -3.2\% |
| Recreational goods retailing | 122 | 110 | 114 | 99 | 101 | -4.2\% |
| Clothing, footwear and personal accessory retailing | 303 | 377 | 333 | 340 | 285 | 1.7\% |
| Department stores | 129 | 126 | 102 | 126 | 88 | -11.3\% |
| Pharmaceutical and other store-based retailing | 296 | 369 | 362 | 352 | 288 | 1.7\% |
| Non-store retailing and retail commission-based buying and/or selling | 31 | 28 | 25 | 38 | 41 | 8.5\% |
| Non-store retailing | 30 | 28 | 25 | 37 | 39 | 7.6\% |
| Retail commission-based buying and/or selling | 1 | n/a | n/a | 1 | 2 | N/A |
| Retail total | 4,249 | 4,052 | 3,757 | 3,602 | 3,258 | -5.5\% |


| Subdivision and group | Number of claims |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a.) |
| Queensland | 52,595 | 53,980 | 53,389 | 51,992 | 48,571 | -1.9 |
| Subdivision and group | Claim rate (per 1,000 employed people) |  |  |  |  |  |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a.) |
| Motor vehicle and motor vehicle parts retailing | 29.0 | 29.4 | 43.9 | 33.8 | 29.8 | -1.5\% |
| Motor vehicle retailing | 31.4 | 32.1 | 51.3 | 39.0 | 36.3 | -0.8\% |
| Motor vehicle parts and tyre retailing | 23.9 | 23.8 | 30.0 | 26.2 | 19.3 | -2.4\% |
| Fuel retailing | 10.9 | 9.2 | 11.8 | 11.2 | 14.4 | 4.5\% |
| Fuel retailing | 10.9 | 9.2 | 11.8 | 11.2 | 14.4 | 4.5\% |
| Food retailing | 22.1 | 16.3 | 13.1 | 12.3 | 14.0 | -9.9\% |
| Supermarket and grocery stores | 26.7 | 18.9 | 14.4 | 13.5 | 16.8 | -9.8\% |
| Specialised food retailing | 10.7 | 9.9 | 8.6 | 8.6 | 6.4 | -8.5\% |
| Other store-based retailing | 12.7 | 14.0 | 11.2 | 12.4 | 10.8 | -2.5\% |
| Furniture, floor coverings, houseware and textile goods retailing | 40.3 | 30.8 | 19.2 | 27.6 | 19.1 | -2.1\% |
| Electrical and electronic goods retailing | 14.6 | 12.4 | 12.7 | 14.3 | 12.4 | -4.1\% |
| Hardware, building and garden supplies retailing | 18.9 | 21.5 | 14.4 | 19.3 | 15.7 | -3.2\% |
| Recreational goods retailing | 9.7 | 7.8 | 8.1 | 6.6 | 8.4 | -4.2\% |
| Clothing, footwear and personal accessory retailing | 9.7 | 12.5 | 11.2 | 11.4 | 10.9 | 1.7\% |
| Department stores | 8.4 | 10.9 | 5.7 | 7.4 | 7.0 | -11.3\% |
| Pharmaceutical and other store-based retailing | 9.0 | 11.9 | 10.7 | 11.8 | 8.1 | 1.7\% |
| Non-store retailing and retail commission-based buying and/or selling | 6.6 | 8.9 | 6.5 | 7.7 | 9.5 | 8.5\% |
| Non-store retailing | 6.4 | 9.3 | 7.2 | 7.8 | 9.7 | 7.6\% |
| Retail commission-based buying and/or selling | n/a | n/a | 0.0 | 4.5 | 12.1 | N/A |
| Retail total | 28.3 | 34.6 | 26.0 | 26.2 | 22.5 | -3.9 |
| Queensland | 22.2 | 22.8 | 21.6 | 20.7 | 19.3 | -3.4 |

Sources: QSA, July 2020. ABS, Labour Force, Australia.
Table 12: Wholesale, accepted non-fatal injury claims and claim rate

| Subdivision and group | Number of claims |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a.) |
| Basic material wholesaling | 695 | 695 | 747 | 752 | 648 | -1.4\% |
| Agricultural product wholesaling | 97 | 110 | 111 | 118 | 91 | -0.6\% |
| Mineral, metal and chemical wholesaling | 232 | 212 | 268 | 271 | 274 | 5.0\% |
| Timber and hardware goods wholesaling | 366 | 373 | 368 | 363 | 283 | -5.7\% |
| Machinery and equipment wholesaling | 633 | 646 | 621 | 643 | 588 | -1.7\% |
| Specialised industrial machinery and equipment wholesaling | 296 | 335 | 302 | 357 | 344 | 4.5\% |
| Other machinery and equipment wholesaling | 337 | 311 | 319 | 286 | 244 | -7.5\% |
| Motor vehicle and motor vehicle parts wholesaling | 262 | 254 | 232 | 240 | 232 | -2.9\% |
| Motor vehicle and motor vehicle parts wholesaling | 262 | 254 | 232 | 240 | 232 | -2.9\% |
| Grocery, liquor and tobacco product wholesaling | 424 | 405 | 379 | 464 | 403 | -0.4\% |
| Grocery, liquor and tobacco product wholesaling | 424 | 405 | 379 | 464 | 403 | -0.4\% |
| Other goods wholesaling | 359 | 300 | 303 | 269 | 220 | -11.2\% |
| Textile, clothing and footwear wholesaling | 55 | 32 | 42 | 32 | 32 | -8.6\% |
| Pharmaceutical and toiletry goods wholesaling | 112 | 106 | 92 | 71 | 47 | -18.8\% |
| Furniture, floor covering and other goods wholesaling | 192 | 162 | 169 | 166 | 141 | -7.0\% |
| Commission-based wholesaling | 47 | 51 | 64 | 38 | 24 | -10.9\% |
| Commission-based wholesaling | 47 | 51 | 64 | 38 | 24 | -10.9\% |
| Retail total | 2,494 | 2,446 | 2,403 | 2,480 | 2,168 | -3.3\% |
| Queensland | 52,595 | 53,980 | 53,389 | 51,992 | 48,571 | -1.9\% |
| Subdivision and group | Claim rate (per 1,000 employed people) |  |  |  |  |  |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a.) |
| Basic material wholesaling | 35.2 | 42.1 | 44.5 | 37.2 | 34.7 | 0.6\% |


| Subdivision and group | Number of claims |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a.) |
| Agricultural product wholesaling | 20.0 | 40.8 | 60.1 | 26.0 | 20.1 | 17.9\% |
| Mineral, metal and chemical wholesaling | 39.7 | 31.3 | 42.6 | 40.4 | 54.1 | 10.9\% |
| Timber and hardware goods wholesaling | 41.6 | 53.7 | 42.6 | 40.4 | 32.0 | -4.3\% |
| Machinery and equipment wholesaling | 35.4 | 43.1 | 37.2 | 31.5 | 28.6 | -4.1\% |
| Specialised industrial machinery and equipment wholesaling | 71.2 | 72.5 | 59.8 | 54.1 | 44.0 | -11.0\% |
| Other machinery and equipment wholesaling | 26.0 | 30.8 | 29.3 | 21.2 | 20.5 | -4.4\% |
| Motor vehicle and motor vehicle parts wholesaling | 45.8 | 38.9 | 47.4 | 50.9 | 31.9 | -5.8\% |
| Motor vehicle and motor vehicle parts wholesaling | 45.8 | 38.9 | 47.4 | 50.9 | 31.9 | -5.8\% |
| Grocery, liquor and tobacco product wholesaling | 41.1 | 38.9 | 31.3 | 35.7 | 41.6 | 1.4\% |
| Grocery, liquor and tobacco product wholesaling | 41.1 | 38.9 | 31.3 | 35.7 | 41.6 | 1.4\% |
| Other goods wholesaling | 37.2 | 26.0 | 23.9 | 19.2 | 15.5 | -19.3\% |
| Textile, clothing and footwear Wholesaling | 32.3 | 21.9 | 30.3 | 14.6 | 21.5 | 0.4\% |
| Pharmaceutical and toiletry goods wholesaling | 39.4 | 29.7 | 25.3 | 15.9 | 13.7 | -22.6\% |
| Furniture, floor covering and other goods wholesaling | 37.5 | 25.3 | 22.6 | 24.6 | 16.9 | -16.4\% |
| Commission-based wholesaling | 15.7 | 30.4 | 96.7 | 53.5 | 18.6 | 50.5\% |
| Commission-based wholesaling | 15.7 | 30.4 | 96.7 | 53.5 | 18.6 | 50.5\% |
| Retail total | 36.4 | 38.0 | 37.3 | 33.8 | 30.3 | -4.3\% |
| Queensland | 22.2 | 22.8 | 21.6 | 20.7 | 19.3 | -3.4 |

Sources: QSA, July 2020. ABS, Labour Force, Australia.

Table 13: Retail, accepted non-fatal disease and other claims and claim rate

| Subdivision and group |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | :---: |
|  | Number of claims |  |  |  |  |  |  |
|  | $2015-16$ | $2016-17$ | $2017-18$ | $2018-19$ | $2019-20$ | Av. annual <br> change <br> $(\%$ p.a.) |  |
| Motor vehicle retailing | 233 | 232 | 223 | 235 | 228 | $-1.5 \%$ |  |


| Subdivision and group | Number of claims |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a.) |
| Motor vehicle parts and tyre retailing | 78 | 75 | 66 | 76 | 73 | -2.4\% |
| Fuel retailing | 72 | 76 | 65 | 78 | 81 | 4.5\% |
| Fuel retailing | 72 | 76 | 65 | 78 | 81 | 4.5\% |
| Food retailing | 1,250 | 1,084 | 1,078 | 934 | 908 | -9.9\% |
| Supermarket and grocery stores | 1,212 | 1,051 | 1,053 | 886 | 862 | -9.8\% |
| Specialised food retailing | 38 | 33 | 25 | 48 | 46 | -8.5\% |
| Other store-based retailing | 642 | 702 | 674 | 710 | 658 | -2.5\% |
| Furniture, floor coverings, houseware and textile goods retailing | 97 | 78 | 98 | 129 | 123 | -2.1\% |
| Electrical and electronic goods retailing | 43 | 53 | 46 | 46 | 43 | -4.1\% |
| Hardware, building and garden supplies retailing | 110 | 147 | 114 | 111 | 117 | -3.2\% |
| Recreational goods retailing | 45 | 47 | 30 | 36 | 39 | -4.2\% |
| Clothing, footwear and personal accessory retailing | 102 | 124 | 109 | 157 | 125 | 1.7\% |
| Department stores | 121 | 112 | 135 | 77 | 63 | -11.3\% |
| Pharmaceutical and other store-based retailing | 124 | 141 | 142 | 154 | 148 | 1.7\% |
| Non-store retailing and retail commission-based buying and/or selling | 17 | 12 | 13 | 17 | 20 | 8.5\% |
| Non-store retailing | 17 | 12 | 13 | 15 | 20 | 7.6\% |
| Retail commission-based buying and/or selling | n/a | n/a | n/a | 2 | n/a | N/A |
| Retail total | 2239 | 2129 | 2,078 | 1,998 | 1,915 | -5.5\% |
| Queensland | 19,756 | 19,367 | 20,204 | 21,060 | 20,422 | 0.9\% |
| Subdivision and group | Claim rate (per 1,000 employed people) |  |  |  |  |  |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a.) |
| Motor vehicle and motor vehicle parts retailing | 9.0 | 8.1 | 11.3 | 10.4 | 9.9 | -1.5\% |
| Motor vehicle retailing | 8.8 | 8.1 | 12.1 | 11.3 | 10.8 | -0.8\% |

Number of claims

| Subdivision and group |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a.) |
| Motor vehicle parts and tyre retailing | 9.5 | 8.1 | 10.1 | 9.3 | 8.3 | -2.4\% |
| Fuel retailing | 7.5 | 8.3 | 7.0 | 7.1 | 9.2 | 4.5\% |
| Fuel retailing | 7.5 | 8.3 | 7.0 | 7.1 | 9.2 | 4.5\% |
| Food retailing | 16.7 | 13.6 | 12.3 | 10.9 | 12.8 | -9.9\% |
| Supermarket and grocery stores | 22.3 | 18.0 | 15.1 | 13.3 | 16.4 | -9.8\% |
| Specialised food retailing | 2.0 | 1.7 | 1.5 | 2.6 | 2.6 | -8.5\% |
| Other store-based retailing | 5.1 | 5.7 | 4.8 | 5.6 | 5.2 | -2.5\% |
| Furniture, floor coverings, houseware and textile goods retailing | 14.8 | 10.2 | 8.3 | 15.0 | 11.7 | -2.1\% |
| Electrical and electronic goods retailing | 4.4 | 4.8 | 4.9 | 5.9 | 4.7 | -4.1\% |
| Hardware, building and garden supplies retailing | 5.9 | 8.5 | 5.5 | 6.9 | 6.6 | -3.2\% |
| Recreational goods retailing | 3.6 | 3.3 | 2.1 | 2.4 | 3.2 | -4.2\% |
| Clothing, footwear and personal accessory retailing | 3.3 | 4.1 | 3.7 | 5.3 | 4.8 | 1.7\% |
| Department stores | 7.9 | 9.6 | 7.6 | 4.5 | 5.0 | -11.3\% |
| Pharmaceutical and other store-based retailing | 3.8 | 4.6 | 4.2 | 5.1 | 4.2 | 1.7\% |
| Non-store retailing and retail commission-based buying and/or selling | 3.6 | 3.8 | 3.4 | 3.4 | 4.6 | 8.5\% |
| Non-store retailing | 3.6 | 4.0 | 3.7 | 3.2 | 5.0 | 7.6\% |
| Retail commission-based buying and/or selling | n/a | n/a | 0.0 | 9.0 | 0.0 | N/A |
| Retail total | 8.8 | 8.4 | 7.9 | 7.9 | 8.2 | -5.5\% |
| Queensland | 8.4 | 8.2 | 8.2 | 8.4 | 8.1 | -1.1\% |

[^3]Table 14: Wholesale, accepted non-fatal disease and other claims and claim rate

| Subdivision and group | Number of claims |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a.) |
| Basic material wholesaling | 216 | 235 | 220 | 210 | 247 | 3.9\% |
| Agricultural product wholesaling | 35 | 41 | 42 | 29 | 31 | -1.1\% |
| Mineral, metal and chemical wholesaling | 79 | 77 | 73 | 75 | 91 | 4.1\% |
| Timber and hardware goods wholesaling | 102 | 117 | 105 | 105 | 125 | 5.9\% |
| Machinery and equipment wholesaling | 248 | 206 | 253 | 219 | 226 | -1.1\% |
| Specialised industrial machinery and equipment wholesaling | 120 | 109 | 127 | 102 | 108 | -1.6\% |
| Other machinery and equipment wholesaling | 128 | 97 | 126 | 117 | 118 | -0.2\% |
| Motor vehicle and motor vehicle parts wholesaling | 75 | 64 | 66 | 63 | 53 | -8.0\% |
| Motor vehicle and motor vehicle parts wholesaling | 75 | 64 | 66 | 63 | 53 | -8.0\% |
| Grocery, liquor and tobacco product wholesaling | 166 | 185 | 186 | 229 | 190 | 4.5\% |
| Grocery, liquor and tobacco product wholesaling | 166 | 185 | 186 | 228 | 190 | 4.5\% |
| Other goods wholesaling | 131 | 122 | 126 | 131 | 127 | -0.7\% |
| Textile, clothing and footwear wholesaling | 27 | 17 | 15 | 21 | 20 | -3.4\% |
| Pharmaceutical and toiletry goods wholesaling | 52 | 41 | 46 | 47 | 40 | -5.4\% |
| Furniture, floor covering and other goods wholesaling | 52 | 64 | 65 | 63 | 67 | 7.0\% |
| Commission-based wholesaling | 12 | 10 | 20 | 21 | 13 | 12.6\% |
| Commission-based wholesaling | 12 | 10 | 20 | 21 | 13 | 12.6\% |
| Wholesale total | 875 | 839 | 889 | 899 | 881 | 0.2\% |
| Queensland | 19,756 | 19,367 | 20,204 | 21,060 | 20,422 | 0.9\% |
| Subdivision and group | Claim rate (per 1,000 employed people) |  |  |  |  |  |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a.) |
| Basic material wholesaling | 10.9 | 14.2 | 13.1 | 10.4 | 13.1 | 6.9\% |


| Subdivision and group | Number of claims |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a.) |
| Basic material wholesaling | 10.9 | 14.2 | 13.1 | 10.4 | 13.1 | 6.9\% |
| Agricultural product wholesaling | 7.2 | 15.2 | 22.8 | 6.4 | 6.6 | 22.7\% |
| Mineral, metal and chemical wholesaling | 13.5 | 11.4 | 11.6 | 11.2 | 18.1 | 11.1\% |
| Timber and hardware goods wholesaling | 11.6 | 16.8 | 12.1 | 11.7 | 14.1 | 8.6\% |
| Machinery and equipment wholesaling | 13.9 | 13.7 | 15.2 | 10.7 | 11.0 | -4.4\% |
| Specialised industrial machinery and equipment wholesaling | 28.9 | 23.6 | 25.2 | 15.5 | 13.7 | -15.3\% |
| Other machinery and equipment wholesaling | 9.9 | 9.6 | 11.6 | 8.7 | 9.9 | 1.7\% |
| Motor vehicle and motor vehicle parts wholesaling | 13.1 | 9.8 | 13.5 | 13.4 | 7.4 | -8.3\% |
| Motor vehicle and motor vehicle parts wholesaling | 13.1 | 9.8 | 13.5 | 13.4 | 7.4 | -8.3\% |
| Grocery, liquor and tobacco product wholesaling | 16.1 | 17.8 | 15.4 | 17.6 | 19.6 | 5.7\% |
| Grocery, liquor and tobacco product wholesaling | 16.1 | 17.8 | 15.4 | 17.5 | 19.6 | 5.7\% |
| Other goods wholesaling | 13.6 | 10.6 | 9.9 | 9.3 | 8.9 | -9.6\% |
| Textile, clothing and footwear wholesaling | 15.9 | 11.7 | 10.8 | 9.6 | 13.4 | -1.3\% |
| Pharmaceutical and toiletry goods wholesaling | 18.3 | 11.5 | 12.6 | 10.5 | 11.7 | -8.2\% |
| Furniture, floor covering and other goods wholesaling | 10.2 | 10.0 | 8.7 | 9.3 | 8.0 | -5.4\% |
| Commission-based wholesaling | 4.0 | 6.0 | 30.2 | 29.5 | 10.1 | 97.0\% |
| Commission-based wholesaling | 4.0 | 6.0 | 30.2 | 29.5 | 10.1 | 97.0\% |
| Wholesale trade total | 12.8 | 13.0 | 13.8 | 12.3 | 12.3 | -0.7\% |
| Queensland | 8.4 | 8.2 | 8.2 | 8.4 | 8.1 | -0.7\% |

Sources: QSA, July 2020. ABS, Labour Force, Australia.

## c. Serious injury claims by industry and occupation

In 2019-20, the serious injuries claim rate (injuries requiring one or more weeks off work) for the Retail industry was 9.9 claims per 1,000 employees, which is lower than the rate recorded for all Queensland industries (12.3) (Table 15). For the same period, the serious injuries claim rate for the Wholesale industry was 17.7 claims per 1,000 employees, which is significantly higher than the rate for all Queensland industries of 12.3 (Table 16).

Over the five-year period to 2019-20, the serious injury claim rate reduced 0.3 per cent per annum for the Retail industry, compared to a claim rate increase of 1.2 per cent per annum for all Queensland industries. For the same period, the Wholesale industry claim rate increased by the same rate as the claim rate for all Queensland industries at 1.2 per cent. The other store-based retailing industry subdivision recorded the highest number of serious injury claims in 2019-20 with 951 claims or 41 per cent of all serious claims made by Retail workers. In the same period, within the Wholesale industry, the basic material wholesaling industry subdivision recorded the highest number of serious injury claims with 406 claims or 32 per cent of all serious claims made by Wholesale workers.

Within the Retail industry, the motor vehicle and motor vehicle parts retailing had the highest claim rate in 2019-20, at 14.4 per 1,000 workers. Within the Wholesale industry, the grocery, liquor and tobacco product wholesaling subdivision had the highest claim rate of 29.2 per 1,000 workers.

Table 15: Retail, accepted non-fatal serious claims and claim rate

| Industry subdivision | Number of claims |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a.) |
| Motor vehicle and motor vehicle parts retailing | 335 | 362 | 358 | 394 | 333 | 0.4\% |
| Fuel retailing | 88 | 77 | 68 | 82 | 98 | 4.0\% |
| Food retailing | 1140 | 911 | 911 | 852 | 839 | -7.0\% |
| Other store-based retailing | 858 | 939 | 919 | 1048 | 951 | 3.0\% |
| Non-store retailing and retail commissionbased buying and/or selling | 23 | 22 | 25 | 29 | 34 | 10.6\% |
| Retail | 2,502 | 2,359 | 2,321 | 2,438 | 2,292 | -2.1\% |
| Queensland | 27,815 | 28,691 | 29,698 | 31,646 | 30,986 | 2.8\% |
| Industry subdivision | Claim rate (per 1,000 employed people) |  |  |  |  |  |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a.) |
| Motor vehicle and motor vehicle parts retailing | 12.9 | 12.7 | 18.2 | 17.5 | 14.4 | 5.0\% |
| Fuel retailing | 9.2 | 8.5 | 7.4 | 7.4 | 11.2 | 7.5\% |
| Food retailing | 15.2 | 11.4 | 10.4 | 10.0 | 11.8 | -4.9\% |
| Other store-based retailing | 6.8 | 7.6 | 6.6 | 8.2 | 7.6 | 4.1\% |
| Non-store retailing and retail commissionbased buying and/or selling | 4.9 | 7.0 | 6.5 | 5.8 | 7.9 | 15.3\% |
| Retail | 9.8 | 9.3 | 8.9 | 9.6 | 9.9 | 0.3\% |
| Queensland | 11.8 | 12.1 | 12.0 | 12.6 | 12.3 | 1.2 |

Sources: QSA, July 2020. ABS, Labour Force, Australia.

Table 16: Wholesale, accepted non-fatal serious claims and claim rate

| Industry subdivision | Number of claims |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a.) |
| Basic material wholesaling | 299 | 325 | 353 | 364 | 406 | 8.0\% |


| Machinery and equipment wholesaling | 248 | 262 | 290 | 283 | 271 | $\mathbf{2 . 4 \%}$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Motor vehicle and motor vehicle parts <br> wholesaling | 108 | 123 | 100 | 120 | 118 | $\mathbf{3 . 4 \%}$ |
| Grocery, liquor and tobacco product <br> wholesaling | 264 | 270 | 265 | 298 | 283 | $\mathbf{2 . 0} \%$ |
| Other goods wholesaling | 180 | 155 | 167 | 160 | 139 | $\mathbf{- 5 . 9 \%}$ |
| Commission-based wholesaling | 29 | 28 | 32 | 24 | 17 | $\mathbf{- 1 0 . 8 \%}$ |
| Wholesale | $\mathbf{1 , 1 6 7}$ | $\mathbf{1 , 2 1 1}$ | $\mathbf{1 , 2 4 2}$ | $\mathbf{1 , 2 9 9}$ | $\mathbf{1 , 2 6 9}$ | $\mathbf{2 . 2 \%}$ |
| Queensland | $\mathbf{2 7 , 8 1 5}$ | $\mathbf{2 8 , 6 9 1}$ | $\mathbf{2 9 , 6 9 8}$ | $\mathbf{3 1 , 6 4 6}$ | $\mathbf{3 0 , 9 8 6}$ | $\mathbf{2 . 8 \%}$ |

Claim rate (per 1,000 employed people)

| Industry subdivision |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Av. annual change (\% p.a.) |
| Basic material wholesaling | 15.1 | 19.7 | 21.0 | 18.0 | 21.7 | 10.8\% |
| Machinery and equipment wholesaling | 13.9 | 17.5 | 17.4 | 13.9 | 13.2 | 0.1\% |
| Motor vehicle and motor vehicle parts wholesaling | 18.9 | 18.8 | 20.4 | 25.4 | 16.2 | -0.9\% |
| Grocery, liquor and tobacco product wholesaling | 25.6 | 25.9 | 21.9 | 22.9 | 29.2 | 4.4\% |
| Other goods wholesaling | 18.6 | 13.4 | 13.2 | 11.4 | 9.8 | -14.3\% |
| Commission-based wholesaling | 9.7 | 16.7 | 48.4 | 33.8 | 13.1 | 42.8\% |
| Wholesale | 17.0 | 18.8 | 19.3 | 17.7 | 17.7 | 1.2\% |
| Queensland | 11.8 | 12.1 | 12.0 | 12.6 | 12.3 | 1.2\% |

Sources: QSA, July 2020. ABS, Labour Force, Australia.

In the Retail industry, sales workers had a large number of serious claims (898 claims) in 2018-19. There were also a substantial number of claims for machinery operators and drivers each year, with 503 in 2018-19. Within the Wholesale industry, machinery operators and drivers had the largest amount of serious claims at 485 with labourers accounting for the second highest amount of claims at 242 in 201819.

Overall, claims for serious injuries in the Retail industry accounted for 42 per cent of the industry's total while by comparison the Wholesale industry accounted for 40 per cent of the industry's total number of accepted non-fatal claims. In comparison, the number of serious claims accepted for all of Queensland accounted for 40 per cent of accepted claims.

Note that 2019-20 claims data has been omitted due to a lag in coding occupation data.
Table 17: Retail, accepted non-fatal serious claims by occupation

| Occupation | Number of claims <br>  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  | $2015-16$ | $2016-17$ | $2017-18$ | $2018-19$ | Av. annual <br> change <br> (\% p.a.) |
|  |  | 1,140 | 1075 | 1,015 | 898 |
| Machinery operators and drivers | 396 | 407 | 439 | 503 | $-7.6 \%$ |
| Labourers | 379 | 304 | 305 | 285 | $8.4 \%$ |
| Technicians and trades workers | 261 | 289 | 253 | 302 | $-8.7 \%$ |
| Managers | 113 | 99 | 97 | 127 | $5.9 \%$ |


| Occupation | Number of claims |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | Av. annual change (\% p.a.) |
| Clerical and administrative workers | 111 | 90 | 75 | 94 | -3.4\% |
| Professionals | 19 | 25 | 18 | 38 | 38.2\% |
| Community and personal service workers | 17 | 19 | 13 | 12 | -9.2\% |
| Retail | 2,436 | 2,308 | 2,215 | 2,259 | 2.4 |
| Queensland | 27,815 | 28,691 | 29,698 | 31,646 | 4.4 |

Sources: QSA, July 2020, employee claims. Note: Average change excludes the 2019-20 year. Totals include claims where occupation is unknown.

Table 18: Wholesale, accepted non-fatal serious claims by occupation

| Occupation | Number of claims |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | Av. annual change (\% p.a.) |
| Machinery operators and drivers | 402 | 454 | 434 | 485 | 6.8\% |
| Labourers | 274 | 291 | 257 | 242 | -3.8\% |
| Technicians and trades workers | 190 | 175 | 202 | 210 | 3.8\% |
| Sales workers | 98 | 99 | 87 | 111 | 5.5\% |
| Managers | 56 | 62 | 55 | 75 | 11.9\% |
| Clerical and administrative workers | 65 | 52 | 66 | 52 | -4.8\% |
| Professionals | 33 | 37 | 35 | 27 | -5.4\% |
| Community and personal service workers | 1 |  | 3 | 5 | -16.7\% |
| Retail | 1,119 | 1,170 | 1,139 | 1,207 | 2.6 |
| Queensland | 27,815 | 28,691 | 29,698 | 31,646 | 4.4 |

Sources: QSA, July 2020, employee claims. Note: Average change excludes the 2019-20 year. Totals include claims where occupation is unknown.

## d. Mechanism of injury (non-fatal claims)

Table 19 for Retail shows that the most common mechanisms of injury over the five-year period 2015-16 to 2019-20 were:

- body stressing (46 per cent)
- falls, trips and slips (17 per cent)
- being hit by moving objects ( 16 per cent).

These three mechanisms accounted for over three quarters of industry claims.
Table 19: Retail, most prevalent mechanisms of injury for accepted non-fatal workers' compensation claims by subdivision, 2015-16 to 2019-20

| Industry subdivision | Mechanism of injury | Percentage of <br> claims within <br> subdivision (\%) |
| :--- | :--- | ---: |
| Food retailing | Body stressing | 56.4 |
|  | Falls, trips and slips of a person | 13.9 |
|  |  |  |


|  | Being hit by moving objects | 12.9 |
| :--- | :--- | ---: |
| Fuel retailing | Body stressing | 37.1 |
|  | Falls, trips and slips of a person | 24.4 |
|  | Being hit by moving objects | 9.9 |
| Motor vehicle and motor vehicle parts retailing <br> buying and/or selling | Body stressing | 33.1 |
|  | Hitting objects with a part of the body | 20.8 |
|  | Being hit by moving objects | 20.0 |
| Other store-based retailing | Body stressing | 45.6 |
|  | Falls, trips and slips of a person | 19.5 |
|  | Being hit by moving objects | 12.9 |
| Retail and wholesale | Body stressing | 42.4 |
| (29169 claims) | Falls, trips and slips of a person | 19.7 |
|  | Being hit by moving objects | 17.1 |
|  | Body stressing | 46.3 |
|  | Falls, trips and slips of a person | 16.5 |
|  | Being hit by moving objects | 15.7 |

Source: QSA, July 2020. Note: The sub-industry totals do not add to the industry totals due to Labour Hire claims which aren't allocated a sub-industry.

Table 20 for Wholesale shows that the most common mechanisms of injury over the five-year period 201516 to 2019-20 were:

- body stressing (40 per cent)
- being hit by moving objects (18 per cent)
- falls, trips and slips (16 per cent).

These three mechanisms accounted for three quarters of industry claims.

Table 20: Wholesale, most prevalent mechanisms of injury for accepted non-fatal workers' compensation claims by subdivision, 2015-16 to 2019-20

| Industry subdivision | Mechanism of injury <br> Percentage of <br> claims within <br> subdivision (\%) |  |
| :--- | :--- | ---: |
|  |  | 37.1 |
|  | Being hit by moving objects | 20.2 |
|  | Falls, trips and slips of a person | 17.5 |
| Commission-based wholesaling | Body stressing | 35.5 |
|  | Being hit by moving objects | 25.4 |
|  | Falls, trips and slips of a person | 16.1 |
| Machinery and equipment wholesaling | Body stressing | 47.1 |
|  | Falls, trips and slips of a person | 19.7 |
|  | Being hit by moving objects | 13.4 |
| Motor vehicle and motor vehicle parts wholesaling | Body stressing | 38.3 |
|  | Being hit by moving objects | 20.9 |
|  | Hitting objects with a part of the body | 14.3 |
|  | Being hit by moving objects | 36.4 |
|  | Hitting objects with a part of the body | 21.0 |


| Other goods wholesaling | Body stressing | 45.7 |
| :--- | :--- | :--- |
|  | Falls, trips and slips of a person | 18.1 |
|  | Being hit by moving objects | 13.9 |
| Wholesale Trade <br> (16330 claims) |  | $\mathbf{4 0 . 4}$ |
|  | Body stressing | $\mathbf{1 8 . 5}$ |
|  | Being hit by moving objects | $\mathbf{1 6 . 4}$ |
|  | Falls, trips and slips of a person |  |

Source: QSA, July 2020. Note: The sub-industry totals do not add to the industry totals due to Labour Hire claims which aren't allocated a sub-industry.

## e. Agency of injury (non-fatal claims)

Table 21 shows that the most common agencies of injury in the Retail industry over the five years to 201920 were:

- non-powered hand tools, appliances and equipment (48 per cent)
- mobile plant and transport (12 per cent)
- materials and substances (11 per cent)
- environmental agencies (11 per cent)
- animal, human and biological agencies (five per cent).

These five agencies accounted for most (88 per cent) of industry claims.
Table 21: Retail, most prevalent agencies of injury for accepted non-fatal workers' compensation claims by subdivision, 2015-16 to 2019-20

| Industry subdivision | Agency of injury | Percentage of claims within subdivision (\%) |
| :---: | :---: | :---: |
| Food retailing | Mobile plant and transport | 9 |
|  | Materials and substances | 8 |
|  | Machinery and (mainly) fixed plant | 6 |
|  | Non-powered hand tools, appliances and equipment | 43 |
|  | Environmental agencies | 17 |
| Fuel retailing | Mobile plant and transport | 10 |
|  | Animal, human and biological agencies | 8 |
|  | Materials and substances | 8 |
|  | Non-powered hand tools, appliances and equipment | 35 |
|  | Mobile plant and transport | 23 |
| Motor vehicle and motor vehicle parts retailing | Materials and substances | 17 |
|  | Environmental agencies | 11 |
|  | Machinery and (mainly) fixed plant | 5 |
|  | Non-powered hand tools, appliances and equipment | 40 |
|  | Mobile plant and transport | 19 |
| Non-store retailing and retail commission-based buying and/or selling | Environmental agencies | 12 |
|  | Materials and substances | 9 |
|  | Machinery and (mainly) fixed plant | 9 |


| Industry subdivision | Agency of injury | Percentage of claims within subdivision (\%) |
| :---: | :---: | :---: |
|  | Non-powered hand tools, appliances and equipment | 46 |
|  | Materials and substances | 12 |
| Other store-based retailing | Environmental agencies | 12 |
|  | Mobile plant and transport | 10 |
|  | Animal, human and biological agencies | 8 |
|  | Non-powered hand tools, appliances and equipment | 62 |
|  | Environmental agencies | 10 |
| Retail <br> (10,887 claims) | Non-powered hand tools, appliances and equipment | 48 |
|  | Mobile plant and transport | 12 |
|  | Materials and substances | 11 |
|  | Environmental agencies | 11 |
|  | Animal, human and biological agencies | 5 |

Source: QSA, July 2020. Note: The sub-industry totals do not add to the industry totals due to Labour Hire claims which aren't allocated a sub-industry.

Table 22 shows that the most common agencies of injury in the Wholesale industry over the five years to 2019-20 were:

- non-powered hand tools, appliances and equipment (37 per cent)
- materials and substances (18 per cent)
- environmental agencies ( 12 per cent)
- mobile plant and transport (12 per cent)
- machinery and mainly fixed plant (eight per cent).

These five agencies accounted for most (87 per cent) of industry claims.
Table 22: Wholesale, most prevalent agencies of injury for accepted non-fatal workers' compensation claims by subdivision, 2015-16 to 2019-20

| Industry subdivision | Agency of injury | Percentage of <br> claims within <br> subdivision (\%) |
| :--- | :--- | ---: |
|  | Environmental agencies | 14 |
|  | Mobile plant and transport | 10 |
|  | Machinery and (mainly) fixed plant | 8 |
|  | Non-powered hand tools, appliances and <br> equipment | 32 |
|  | Mobile plant and transport | 16 |
| Commission-based wholesaling | Environmental agencies | 13 |
|  | Materials and substances | 12 |
|  | Animal, human and biological agencies | 10 |
|  | Non-powered hand tools, appliances and <br> equipment | 51 |
|  | Environmental agencies | 15 |
| Grocery, Liquor and tobacco product wholesaling | Mobile plant and transport | 12 |
|  | Machinery and (mainly) fixed plant | 7 |
|  |  |  |



Source: QSA, July 2020. Note: The sub-industry totals do not add to the industry totals due to Labour Hire claims which aren't allocated a sub-industry.

## f. Fatalities

Table 23 presents a breakdown of the accepted number of fatal workers' compensation claims in Queensland by major industry groups, as administered under the Workers' Compensation and Rehabilitation Act 2003.

The Retail and Wholesale industry recorded the fifth and sixth respectively highest number of fatalities in Queensland for the five-year period 2015-16 to 2019-20.

There was an average of three fatalities recorded for the Retail industry and two fatalities for Wholesale each year compared to 59 for all Queensland industries.

Table 23: Retail and wholesale, accepted fatal workers' compensation claims

| Industry | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Retail trade | 3 | 2 | 2 | 4 | 2 | 3 |
| Wholesale trade | 1 | 1 | 3 | 2 | 2 | 2 |
| Agriculture, forestry and fishing | 6 | 6 | 11 | 6 | 2 | 6 |
| Mining | 1 | 6 | 3 | 7 | 3 | 4 |
| Manufacturing | 6 | 9 | 8 | 10 | 9 | 8 |
| Electricity, gas, water and waste services | 1 | 0 | 1 | 0 | 2 | 1 |
| Construction | 10 | 12 | 9 | 11 | 8 | 10 |
| Accommodation and food services | 3 | 0 | 1 | 4 | 1 | 2 |
| Transport, postal and warehousing | 6 | 11 | 9 | 8 | 8 | 8 |
| Information, media and telecommunications | 0 | 0 | 0 | 0 | 0 | 0 |
| Financial and insurance services | 0 | 0 | 0 | 0 | 0 | 0 |
| Rental, hiring and real estate services | 0 | 0 | 0 | 0 | 0 | 0 |
| Professional, scientific and technical services | 3 | 2 | 2 | 1 | 1 | 2 |
| Administrative and support services | 0 | 0 | 0 | 0 | 0 | 0 |
| Public administration and safety | 6 | 6 | 5 | 2 | 3 | 4 |
| Education and training | 3 | 2 | 1 | 1 | 4 | 2 |
| Health care and social assistance | 4 | 2 | 2 | 6 | 1 | 3 |
| Arts and recreation services | 0 | 0 | 0 | 0 | 0 | 0 |
| Other services | 0 | 0 | 0 | 0 | 0 | 0 |
| Queensland total ${ }^{\text {\# }}$ | 59 | 65 | 60 | 63 | 50 | 59 |

[^4]
## 4. Inspectorate activity

## a. Events notified

Retail accounts for a number of notified events in Queensland each year, and in 2019-20 accounted for five per cent (or 354 incidents) of all incidents in Queensland.
In 2019-20, events in the bodily harm/dangerous event category accounted for 56 per cent of all notified incidents that occurred in the Retail and wholesale industry.

Table 24: Retail, events notified

| Incident type | Number of events notified |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 |
| Fatality | 5 | 5 | 4 | 6 | 5 |
| Grievous bodily harm* | 119 | 115 | 174 | 168 | 152 |
| Bodily harm/Dangerous event\#\# | 209 | 211 | 189 | 191 | 197 |
| Industry total | 333 | 331 | 367 | 365 | 354 |
| Queensland total | 7,584 | 7,596 | 7,745 | 7,922 | 7,161 |
| Incident type | Industry share (\%) |  |  |  |  |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 |
| Fatality | 4\% | 5\% | 4\% | 5\% | 4\% |
| Grievous bodily harm\# | 6\% | 5\% | 7\% | 6\% | 6\% |
| Bodily harm/Dangerous event\#\# | 4\% | 4\% | 4\% | 4\% | 4\% |
| Industry total | 4\% | 4\% | 5\% | 5\% | 5\% |

Source: CISR, extracted July 2020. Notes: \# admitted to hospital. \#\# all other incidents including dangerous events.
Wholesale accounts for a number of notified events in Queensland each year, and in 2019-20 accounted for one per cent (or 102 incidents) of all incidents in Queensland.
In 2019-20, events in the bodily harm/dangerous event category accounted for 47 per cent of all notified incidents that occurred in the Retail and wholesale industry.

Table 25: Wholesale, events notified

| Incident type | Number of events notified |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 |
| Fatality | 0 | 1 | 4 | 1 | 4 |
| Grievous bodily harm\# | 50 | 27 | 55 | 55 | 50 |
| Bodily harm/Dangerous event ${ }^{\# \#}$ | 60 | 60 | 53 | 56 | 48 |
| Industry total | 110 | 88 | 112 | 112 | 102 |
| Queensland total | 7,584 | 7,596 | 7,745 | 7,922 | 7,161 |
| Incident type | Industry share (\%) |  |  |  |  |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 |
| Fatality | 0\% | 1\% | 4\% | 1\% | 4\% |
| Grievous bodily harm\# | 2\% | 1\% | 2\% | 2\% | 2\% |
| Bodily harm/Dangerous event ${ }^{\# \#}$ | 1\% | 1\% | 1\% | 1\% | 1\% |
| Industry total | 1\% | 1\% | 1\% | 1\% | 1\% |

Source: CISR, extracted July 2020. Notes: \# admitted to hospital. \#\# all other incidents including dangerous events.

The number of notified fatality events presented in Tables 24 (Retail) and 25 (Wholesale) are the number of work-related fatalities recorded and coded as such, under the Work Health and Safety Act 2011 (WHS Act). It is the official record of notifications to the Workplace Health and Safety Regulator of workers (both employees and self-employed) who suffered a fatal injury at work and bystanders who suffered a fatal injury as a consequence of work activity.

## b. Inspectorate activity

Table 26 shows Retail accounted for a small share of inspector activity each year at around five per cent. Proactive activities were a focus for inspectors with 26 per cent of activities of a proactive/educative nature in 2019-20.

It is important to note that activities in different categories and within categories are not necessarily equal in terms of time or resources used.

Table 26: Retail, inspectorate activities

| Type of activity | Number of inspector activities |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 |
| Number of workplace visits: reactive | 351 | 450 | 532 | 520 | 610 |
| Other intervention activities: reactive | 1,726 | 2,187 | 2,494 | 2,596 | 2,877 |
| Number of workplace visits: proactive | 1,427 | 786 | 446 | 656 | 1,021 |
| Number of workshops/presentations/seminars: proactive | 303 | 288 | 123 | 107 | 196 |
| Industry total | 3,807 | 3,711 | 3,595 | 3,879 | 4,704 |
| Queensland total | 69,877 | 70,541 | 69,891 | 77,930 | 85,714 |
| Type of activity | Industry share (\%) |  |  |  |  |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 |
| Number of workplace visits: reactive | 4.8\% | 5.3\% | 5.4\% | 4.9\% | 5.3\% |
| Other intervention activities: reactive | 5.0\% | 5.4\% | 5.8\% | 5.5\% | 5.6\% |
| Number of workplace visits: proactive | 6.3\% | 4.8\% | 3.1\% | 3.8\% | 5.0\% |
| Number of workshops/presentations/seminars: proactive | 6.0\% | 5.8\% | 4.6\% | 4.3\% | 7.6\% |
| Industry total | 5.4\% | 5.3\% | 5.1\% | 5.0\% | 5.5\% |

Source: CISR, extracted July 2020.

Table 27 shows Wholesale accounted for a small share of inspector activity each year at around two per cent. Proactive activities were a focus for inspectors with 30 per cent of activities of a proactive/educative nature in 2019-20.
It is important to note that activities in different categories and within categories are not necessarily equal in terms of time or resources used.

Table 27: Wholesale, inspectorate activities

| Type of activity | Number of inspector activities |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  | $2015-16$ |  |  |  |  |

Source: CISR, extracted July 2020.

## c. Statutory notices

Over recent years, Workplace Health and Safety Queensland (WHSQ) inspectors have issued more statutory notices in response to the findings of the Best Practice Review (BPR). The BPR recommended a shift to directed compliance, noting that stricter compliance by duty holders would reduce the exposure to risk of injury and illness to workers and others thereby reducing injury rates and workplace illnesses.
Tables 28 (Retail) and 29 (Wholesale) detail the different types of compliance notices issued by inspectors under the WHS Act or the Electrical Safety Act 2002 (ES Act).

In 2019-20, improvement notices were the most issued type of notice to businesses in both the Retail and Wholesale industry at 91 per cent and 89 per cent respectively. Overall, in 2019-20, five per cent of notices issued by inspectors in Queensland were issued to businesses in the Retail industry while nearly 3.5 per cent were issued to the Wholesale industry.

Table 28: Retail, statutory notices

| Motor vehicle and motor vehicle parts <br> retailing | $2015-16$ | $2016-17$ | $2017-18$ | 2018-19 | 2019-20 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Improvement notice | 9 | 32 | 71 | 126 | 267 |
| Prohibition notice | 0 | 2 | 8 | 9 | 15 |


| Infringement notice | 0 | 0 | 0 | 6 | 10 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Electrical safety protection | 0 | 0 | 0 | 0 | 0 |
| Unsafe equipment notice | 0 | 0 | 0 | 0 | 0 |
| Seizures | 0 | 0 | 0 | 0 | 0 |
| Subtotal | 9 | 34 | 79 | 141 | 292 |
| Fuel retailing | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 |
| Improvement notice | 20 | 8 | 34 | 110 | 109 |
| Prohibition notice | 1 | 0 | 0 | 1 | 1 |
| Infringement notice | 0 | 0 | 0 | 18 | 5 |
| Electrical safety protection | 0 | 0 | 0 | 0 | 0 |
| Unsafe equipment notice | 0 | 0 | 0 | 0 | 0 |
| Seizures | 0 | 0 | 0 | 0 | 0 |
| Subtotal | 21 | 8 | 34 | 129 | 115 |
| Food retailing | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 |
| Improvement notice | 13 | 17 | 39 | 51 | 166 |
| Prohibition notice | 3 | 3 | 2 | 2 | 7 |
| Infringement notice | 0 | 0 | 2 | 0 | 2 |
| Electrical safety protection | 0 | 0 | 0 | 1 | 2 |
| Unsafe equipment notice | 0 | 0 | 0 | 0 | 0 |
| Seizures | 0 | 0 | 0 | 0 | 0 |
| Subtotal | 16 | 20 | 43 | 54 | 177 |
| Other store-based retailing | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 |
| Improvement notice | 52 | 86 | 102 | 240 | 323 |
| Prohibition notice | 1 | 3 | 10 | 25 | 12 |
| Infringement notice | 0 | 5 | 4 | 7 | 10 |
| Electrical safety protection | 10 | 1 | 2 | 4 | 18 |
| Unsafe equipment notice | 0 | 0 | 0 | 1 | 0 |
| Seizures | 0 | 0 | 0 | 0 | 0 |
| Subtotal | 63 | 95 | 118 | 277 | 363 |
| Non-store retailing and retail commission-based buying and/or selling | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 |
| Improvement notice | 1 | 14 | 5 | 15 | 26 |
| Prohibition notice | 1 | 3 | 3 | 0 | 3 |
| Infringement notice | 0 | 0 | 0 | 1 | 1 |
| Electrical safety protection | 3 | 0 | 0 | 0 | 0 |
| Unsafe equipment notice | 0 | 0 | 0 | 0 | 0 |
| Seizures | 0 | 0 | 0 | 0 | 0 |
| Subtotal | 5 | 17 | 8 | 16 | 30 |
| Total industry | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 |
| Improvement notice | 95 | 157 | 251 | 542 | 891 |
| Prohibition notice | 6 | 11 | 23 | 37 | 38 |
| Infringement notice | 0 | 5 | 6 | 32 | 28 |
| Electrical safety protection | 13 | 1 | 2 | 5 | 20 |


| Unsafe equipment notice | 0 | 0 | 0 | 1 | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Seizures | 0 | 0 | 0 | 0 | 0 |
| Industry total | 114 | 174 | 282 | 617 | 977 |
| Queensland total notices | 2,699 | 3,920 | 7,405 | 15,918 | 19,345 |
|  | Industry as a proportion of Queensland (\%) |  |  |  |  |
|  | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 |
| Notices to Retail industry | 4.2\% | 4.4\% | 3.8\% | 3.9\% | 5.1\% |

Source: CISR, extracted July 2020.

Table 29: Wholesale, statutory notices

| Basic material wholesaling | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Improvement notice | 5 | 25 | 53 | 153 | 252 |
| Prohibition notice | 4 | 3 | 7 | 19 | 13 |
| Infringement notice | 0 | 0 | 0 | 3 | 7 |
| Electrical safety protection | 0 | 0 | 2 | 1 | 2 |
| Unsafe equipment notice | 0 | 0 | 0 | 0 | 0 |
| Seizures | 0 | 0 | 0 | 0 | 0 |
| Subtotal | 9 | 28 | 62 | 176 | 274 |
| Machinery and equipment wholesaling | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 |
| Improvement notice | 4 | 12 | 42 | 109 | 105 |
| Prohibition notice | 3 | 0 | 0 | 17 | 13 |
| Infringement notice | 1 | 1 | 2 | 6 | 6 |
| Electrical safety protection | 2 | 1 | 0 | 6 | 6 |
| Unsafe equipment notice | 0 | 0 | 0 | 0 | 0 |
| Seizures | 0 | 0 | 0 | 0 | 0 |
| Subtotal | 10 | 14 | 44 | 138 | 130 |
| Motor vehicle and motor vehicle parts wholesaling | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 |
| Improvement notice | 2 | 6 | 15 | 55 | 67 |
| Prohibition notice | 2 | 1 | 4 | 8 | 3 |
| Infringement notice | 0 | 0 | 0 | 3 | 0 |
| Electrical safety protection | 0 | 0 | 0 | 0 | 3 |
| Unsafe equipment notice | 0 | 0 | 0 | 0 | 0 |
| Seizures | 0 | 0 | 0 | 0 | 0 |
| Subtotal | 4 | 7 | 19 | 66 | 73 |
| Grocery, liquor and tobacco product wholesaling | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 |
| Improvement notice | 5 | 12 | 17 | 25 | 100 |
| Prohibition notice | 2 | 3 | 6 | 1 | 4 |
| Infringement notice | 0 | 1 | 0 | 0 | 1 |
| Electrical safety protection | 0 | 0 | 0 | 0 | 0 |
| Unsafe equipment notice | 0 | 0 | 0 | 0 | 0 |
| Seizures | 0 | 0 | 0 | 0 | 0 |



Source: CISR, extracted July 2020.

## 5. Explanatory notes

## Accepted claims

Accepted claims are those where an insurer has accepted liability for the claim at some stage of the claims history. Accepted claims may be subject to development over time, thus the category they are reported in may change over time. Claims for a serious injury are those involving one or more weeks off work.

Accepted claims include the categories:

- accepted non-fatal injury claims (including the category 'accepted non-fatal serious injury claims')
- accepted non-fatal disease and other claims
- accepted fatal workers' compensation claims.


## Claim rate

Due to limitations in data availability, calculating claim rates for occupations is not possible except at Census time.

The claim rates for the type of claim by industry reported in Tables $5,6,7$ and 8 are based on the number of employed people from ABS labour force data. This is used as an approximation of employees covered by workers' compensation and is likely an overestimate of less than ten per cent. In between Census periods, ABS labour force data is the best information available for this purpose. The claim rate is derived using the following formula:

Number of claims (by industry) $\mathbf{x} \mathbf{1 , 0 0 0}$
= Claim rate per 1,000 employees covered by workers' compensation
Number of employed (by industry)

## Events

- The WHS Act prescribes that a person who conducts a business or undertaking must ensure that the regulator is notified immediately after becoming aware that a notifiable incident arising out of the conduct of the business or undertaking has occurred. What is considered to be notifiable is also defined in this legislation.
- The Office of Industrial Relations (OIR) also receives requests for regulator response.
- Notifications and reports to OIR are assessed as per the WHSQ Response Assessment Process based on a number of factors including, but not limited to, the severity of the incident. This forms the basis for the action taken by OIR in response to the notification or report and can include administrative response, regional response, ESO response or response by one of the specialist units in OIR.
- As part of this process, incidents are categorised as types as per the categories prescribed in the legislation based on the information Assessment Services is provided and/or gathers as part of their assessment process.


## Full-time workers

Full-time workers are people who usually work 35 hours or more per week in all jobs, or although usually working less than 35 hours a week, actually worked 35 hours or more during the reference week.

## Part-time workers

Part-time workers are those who usually work less than 35 hours per week, and either did so during the reference week, or were not at work in the reference week.

## Notices

- Statutory notices represent notices issued as a result of both proactive and reactive work.
- Data in this report may differ from other data published on statutory notices due to the date of extraction from the database.
- Due to various legislative changes occurring over the period 2015-16 to 2019-20, caution should be exercised when comparing changes in data items over this period. The various data items, relevant legislation changes and some of the impacts are explained below:
- 'Infringement notices' are on-the-spot fines for contravention of either WHS legislation or the ES Act. From 1 January 2012, this data includes infringement notices where a dangerous and/or hazardous substance is involved.
- 'Seizures' includes a number of notice types, all relating to when something (e.g. plant, tool or workplace) is seized for evidence, or where a workplace which is the subject of investigation is not to be disturbed. Seizure notices are issued under either the WHS Act, ES Act or, until 1 January 2012, the Dangerous Goods Safety Management Act 2001.
- 'Electrical safety protection notices' and 'unsafe equipment notices' are issued by WHSQ inspectors under the ES Act. The 'electrical safety protection notice' is the equivalent of the 'WHSQ prohibition notice' and the 'unsafe equipment notice' is also the equivalent of the 'prohibition notice' but where it relates specifically to equipment, as opposed to work processes.
- 'Improvement notices' require an improvement in health and safety by a specified time and can be served under either the WHS Act or ES Act.
- 'Prohibition notices' prohibit a certain work activity or use of certain equipment and can be served under WHS legislation only.


## Site visits

Site visits represent the number of times a workplace was visited by WHSQ staff. One or more site visits may take place as part of any given investigation, assessment or advisory. Advisories are an educational or industry information activity undertaken by an inspector.

## Workers covered

Covered workers have been approximated using the ABS number of employed people. See Claim rate section above for further information.


[^0]:    Sources: ABS, Labour Force, Australia.

[^1]:    Sources: ABS, Labour Force, Australia. Note: *Percentage point change.

[^2]:    Sources: QSA, July 2020. ABS, Labour Force, Australia.

[^3]:    Sources: QSA, July 2020. ABS, Labour Force, Australia.

[^4]:    Source: QSA, July 2020. Notes: \# includes unknown and mining. Numbers do not add up to the total due to unknown industries.

