

• A safer future for Queensland workers, where no affected person feels alone.



 Provide awareness, advocacy and advice to affected persons, and make recommendations to the Minister for Industrial Relations about information and support needed for affected persons.



- Participate (engagement, support, lobby and promote)
- Accountability (engagement and reform)
- Advocate (drive and follow-up review)

# Consultative committee for work-related fatalities and serious incidents strategic plan 2022–25

## 1. Support

Support

Support

Prevention

Ketorn

### What it means

Providing logical, personal and practical support to affected persons and families who have experienced the loss of a loved one through a workrelated fatality or illness or suffered a serious injury.

### Why it matters

Assisting affected persons and families to go through the grieving process with a better understanding about the processes involved in a work-related incident.

### Goals

Reducing further exposure to stress and anxiety to affected persons at a time of intense grief by providing adequate information and practical support about work-related incident processes.

### 2. Justice

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### What it means

The justice system holds those who contributed to a work-related fatality, serious incident or serious injury accountable, investigates how a death occurred and identifies ways to prevent similar incidents happening in the future.

### Why it matters

Affected persons and families are supported through seeing accountability for incidents through justice processes and having their voices heard in these processes.

### Goals

Affected persons and families are able to participate to the greatest extent possible in justice processes related to work-related fatalities, serious incidents and serious injuries.

### 3. Prevention

### What it means

Preventio

Preventing work-related incidents resulting in loss of life, serious injury or illness.

### Why it matters

Everyone has the right to come home safe and healthy at the end of each working day.

#### Goals

Reducing loss of life, serious injury or illness through awareness.



### 4. Reform

### What it means

Bringing a 'lived' experience perspective to Queensland Government through active engagement on reviews of policies, procedures and legislation that impact workers and affected persons and families.

### Why it matters

Ensuring affected persons and families have a voice and an opportunity to actively engage on safety and the impact on affected persons.

### Goals

Making positive changes across the Queensland Government for workers, affected persons and families.

AEU22/6475



Government

Voice for change and accountability.