Healthy workers survey

Identifying and assessing workplace work health and wellbeing risks involves looking for factors in the workplace that have the potential to cause poor physical health and/or psychological health and wellbeing.

This survey provides a profile of your workforce’s health and wellbeing status. These results should be used in conjunction with the healthy workplaces survey to identify and assess work health and wellbeing risks and develop targeted interventions.

The survey will take approximately 15 minutes to complete.

Confidentiality

• The answers you provide on this survey will be collated with all other responses from the survey to provide a summary.
• To ensure anonymity and confidentiality, please avoid recording your name, or any other information that may identify you on this survey.
• Your data will be collated into an overall organisational report. There is an option to receive an individual report.

Table of contents

Physical activity and sedentary work........................................................................................................ 2
Eating choices........................................................................................................................................ 2
Alcohol consumption............................................................................................................................. 3
Body mass index..................................................................................................................................... 3
Smoking................................................................................................................................................... 3
Wellbeing............................................................................................................................................... 3
Sprain and strain..................................................................................................................................... 5
Demographics......................................................................................................................................... 6

Privacy statement

Data is confidential and anonymous. The Office of Industrial Relations administers this survey and is committed to protecting user privacy. Like other Queensland public sector agencies, the Office is required to comply with eleven Information Privacy Principles (IPPs) contained in an IP Act, that set out how personal information must be collected and managed in the public sector environment.

OIR is using the tools provided by SurveyMonkey, a private company with which OIR has contracted, to conduct this survey. The information collected in this survey is transmitted and stored securely in the United States and is accessed by OIR in accordance with the Australian Privacy Principles and SurveyMonkey’s terms of use. You can access SurveyMonkey’s Security Statement here. If you do provide a survey response you consent to storage of your survey responses offshore (outside of Australia). You can access SurveyMonkey’s privacy policy here. Please do not provide any information in this survey that would enable the identity of an individual to be ascertained.
Please enter the eight-digit business code provided in the email with your survey link.

This code has been generated to protect your confidentiality and will not be used to identify you.

**Physical activity and sedentary work**

**Exercise** is defined as any activity that gets your body moving, makes your breathing become quicker, and your heart beat faster. Physical activity can be in many different forms and at different levels of intensity. Activities may include: brisk walking, jogging, cycling, aerobics, competitive tennis, swimming, tennis, golf etc.

How many days in the last week did you exercise? (Only tick one box.)

- [ ] None
- [ ] 1
- [ ] 2
- [ ] 3
- [ ] 4
- [ ] 5
- [ ] 6
- [ ] 7
- [ ] Don't know

How many of these days did you exercise for at least 30 minutes?

- [ ] None
- [ ] 1
- [ ] 2
- [ ] 3
- [ ] 4
- [ ] 5
- [ ] 6
- [ ] 7
- [ ] Don't know

This question is about **sitting at work**, including meal and snack breaks and sitting to do work at your desk, in meetings or whilst driving.

On average, what is the **total time** you spend **sitting at work** on a typical day? _____ hours per day.

**Eating choices**

How many **serves of vegetables** (including fresh, frozen and tinned) do you usually eat each day? (One serve is half cup of cooked vegetables or one cup of salad vegetables.) (Only tick one box.)

- [ ] None
- [ ] Less than 1 serve
- [ ] 1 serve
- [ ] 2 serves
- [ ] 3 serves
- [ ] 4 serves
- [ ] 5 serves
- [ ] 6+ serves
- [ ] Don't know

How many **serves of fruit** (including fresh, frozen and tinned) do you usually eat each day? (One serve is one medium piece or two small pieces of fruit or one cup diced pieces.) (Only tick one box.)

- [ ] None
- [ ] Less than 1 serve
- [ ] 1 serve
- [ ] 2 serves
- [ ] 3 serves
- [ ] 4 serves
- [ ] 5 serves
- [ ] 6+ serves
- [ ] Don't know

How often do you drink soft drink or sports drinks? (Only include fizzy drinks and sports drinks that are **not** diet. Don't include soda water, plain mineral water, diet/normal cordial mixed with water or diet soft drinks.) (Only tick one box.)

- [ ] Daily
- [ ] Several times per week
- [ ] About once a week
- [ ] About once a fortnight
- [ ] About once a month
- [ ] Less often than once per month
- [ ] Never
- [ ] Don’t know
How often do you have **meals or snacks** such as burgers, pizza, chicken or chips from places like McDonalds, Hungry Jacks, Pizza Hut, KFC, Red Rooster or other take-away food outlets? (This includes pies, sausage rolls and fish and chips and items bought hot from supermarkets etc. Does not include sushi, take-away Asian foods, salads, sandwiches or rolls.) (Only tick **one** box.)

- ☐ Daily
- ☐ Several times per week
- ☐ About once a week
- ☐ About once a month
- ☐ Less often than once per month
- ☐ Never
- ☐ Don’t know

**Alcohol consumption**

On a day that you have an alcoholic drink, how many **standard drinks** do you usually have? A ‘standard drink’ is equivalent to a nip of spirits, a small glass of wine, or a pot of full-strength beer. (Only tick **one** box.)

- ☐ I don’t drink
- ☐ 1-2 drinks
- ☐ 3-4 drinks
- ☐ 5-6 drinks
- ☐ 7-8 drinks
- ☐ 9-10 drinks
- ☐ 11 or more drinks

In the last 12 months, how often would you have more than four drinks on one occasion? (Only tick **one** box.)

- ☐ I don’t drink
- ☐ Less than monthly
- ☐ Monthly
- ☐ Weekly
- ☐ Daily or almost daily

**Body mass index**

What is your height (without shoes)? centimetres (e.g. 170).

What is your weight (wearing light clothing and no shoes)? kilograms (e.g. 70).

**Smoking**

Do you smoke cigarettes or other tobacco products?

- ☐ Yes
- ☐ No
- ☐ Quit in the last 12 months

**Wellbeing**

In general, your health is:

- ☐ Excellent
- ☐ Very good
- ☐ Good
- ☐ Fair
- ☐ Poor
Rate the following general statements. (Please tick one box per row).

<table>
<thead>
<tr>
<th>Strongly disagree</th>
<th>Disagree</th>
<th>Somewhat disagree</th>
<th>Neutral</th>
<th>Somewhat agree</th>
<th>Agree</th>
<th>Strongly agree</th>
</tr>
</thead>
<tbody>
<tr>
<td>How satisfied are you with your life as a whole?</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>How satisfied are you with your work life as a whole?</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
</tbody>
</table>

How would you describe the level of stress in your job during the past six months?

<table>
<thead>
<tr>
<th>Very low stress</th>
<th>Moderate stress</th>
<th>Very high stress</th>
</tr>
</thead>
<tbody>
<tr>
<td>☐</td>
<td></td>
<td>☐</td>
</tr>
</tbody>
</table>

Overall, how would you describe your relationship with your supervisor?

☐ Poor  ☐ Fair  ☐ Good  ☐ Very good  ☐ Excellent

Overall, how would you describe your relationship with your immediate co-workers?

☐ Poor  ☐ Fair  ☐ Good  ☐ Very good  ☐ Excellent

Please indicated how often you have felt each of the following over the past six months.

<table>
<thead>
<tr>
<th>Not at all</th>
<th>Sometimes</th>
<th>All the time</th>
</tr>
</thead>
<tbody>
<tr>
<td>I am rushed, pressured or too busy at work.</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>I am encouraged to take work breaks and, where practicable, allow some flexibility in the timing of breaks.</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>I neglect personal needs because of work.</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>I am discouraged to regularly work long hours, take work home or work through breaks.</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>I am too tired to be effective at work.</td>
<td>☐</td>
<td>☐</td>
</tr>
</tbody>
</table>
I have opportunities for job rotation. ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐

I have everything I need to do my job. ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐

In the last six months, how often has your work been affected by: (please tick one box).

<table>
<thead>
<tr>
<th></th>
<th>Never</th>
<th>Rarely</th>
<th>Once in a while</th>
<th>Some of the time</th>
<th>Fairly often</th>
<th>Often</th>
<th>Always</th>
</tr>
</thead>
<tbody>
<tr>
<td>Physical health</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Emotional or psychological wellbeing</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
</tbody>
</table>

Which one of the following behaviours would you most like to change in the next six months? (Please tick all that apply). I would like to:
- ☐ increase physical activity
- ☐ reduce time sitting
- ☐ increase healthy eating
- ☐ reduce alcohol intake
- ☐ quit smoking
- ☐ improve mental health
- ☐ none of the above.

Sprain and strain

How often, over the past four weeks, have you had an ache, pain, or discomfort in (select body part).

<table>
<thead>
<tr>
<th></th>
<th>Never</th>
<th>Rarely</th>
<th>Once in a while</th>
<th>Some of the time</th>
<th>Fairly often</th>
<th>Often</th>
<th>Always</th>
</tr>
</thead>
<tbody>
<tr>
<td>Neck</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Shoulders</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Wrists/hands</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Upper back</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Lower back</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Knee/ankle</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
</tbody>
</table>
Think about your experience of work-related sprains and strains, and rate the following statements.

<table>
<thead>
<tr>
<th></th>
<th>Never</th>
<th>Rarely</th>
<th>Once in a while</th>
<th>Some of the time</th>
<th>Fairly often</th>
<th>Often</th>
<th>Always</th>
</tr>
</thead>
<tbody>
<tr>
<td>The current work that I do causes or aggravates my musculoskeletal ache, pain or discomfort.</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>I am encouraged to report issues concerning sprains and strains risks at work.</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
</tbody>
</table>

**Demographics**

Gender

- ☐ Male
- ☐ Female
- ☐ Gender diverse
- ☐ Prefer not to say

Age

- ☐ Less than 25
- ☐ 26-35
- ☐ 36-45
- ☐ 46-55
- ☐ 56-65
- ☐ 66+

How would you describe your work? (Only tick one box.)

- ☐ Manager
  (e.g. chief executive, general manager, legislator, farm manager, sales manager, service manager).
- ☐ Professional
  (e.g. journalist, accountant, engineer, scientist, teacher, nurse or allied health professional, information technology worker, solicitor, social worker).
- ☐ Technician or trades worker
  (e.g. electrician, mechanic, carpenter, butcher, chef, horticulturalist, hairdresser).
- ☐ Community or personal service worker
  (e.g. health support worker, child care worker, teacher aide, waiter, security officer, personal trainer).
- ☐ Clerical or administrative worker
  (e.g. secretary, receptionist, book keeper, administrative assistant).
- ☐ Sales worker
  (e.g. real estate agent, retail sales assistant, checkout operator).
- ☐ Machinery operators and drivers
  (e.g. truck drivers, delivery drivers, bus and rail drivers, store persons, mobile plant operators, machine operators).
- ☐ Labourer
  (e.g. cleaner, laundry worker, construction worker, gardener, food preparation assistant).

This question is optional and will not be included in the aggregated report

If you would you like to receive a summary of your responses, please include your email:

_______________________________________________________

A report will be sent to this email.