# Five year strategic plan for work health and safety in Queensland 2019 -2023

## Vision
- Healthy, safe and productive working lives for people in Queensland.

## Purpose
- Lead, promote and enable work health and safety improvements in Queensland.

## Activities
- Participate (lead, innovate, facilitate, support)
- Promote (engage, educate)
- Perform (monitor, drive, comply)

## 2019 Achievements

### 1. Embracing innovation and technology

Promoting and supporting innovation and technology designed to help businesses identify and respond to existing, emerging and evolving work health and safety challenges.

**Our current focus**
- Investigating the establishment of a Queensland Safety Innovation and Technology Laboratory.
- Seeking to embed work health and safety as a priority in the Building our Innovation Economy – Advance Queensland Strategy by submitting a formal submission to Advance Queensland for consideration.
- Scoping opportunities for collaboration on a national work health and safety research centre.
- Investigating opportunities for work health and safety grants and innovation scholarships.
- Monitoring developments in the future of work in Queensland and work health and safety implications.

### 2. Designing healthy and safe work

Routinely considering higher order risk controls first in the risk management process to predict and design out physical and psychological risks.

**Our current focus**
- Developing industry-specific plans to increase awareness of healthy and safe work design principles and outcomes.
- Exploring opportunities to partner with business regulation and registration bodies to promote safe work design principles and practices to businesses.
- Embedding work health and safety design in training for workplace health and safety officers and representatives.
- Creating a dedicated webpage with resources for designing healthy and safe work.
- Implementing a Safe Work Award for Good Work Design to reward and recognise industry excellence.

### 3. Fostering a culture of health and safety

Instilling leadership, attitudes and behaviours in Queensland workplaces and communities that positively value work health and safety processes, experiences and outcomes.

**Our current focus**
- Creating awareness and supporting the implementation of the LEAD safety leadership model and toolkit that identifies the specific skills of an effective safety leader.
- Creating a tool to measure and benchmark safety leadership and climate for both outcomes and outputs and applying rigourous research methodologies to test and validate the tool.
- Using industry feedback to develop and deliver industry education/change strategies to improve work health and safety culture.
- Reviewing outcomes from the Safety Leadership at Work Program to identify opportunities to advance work health and safety cultures in Queensland workplaces.
- Investigating how to advance work health and safety consultation and outcomes in the Queensland Public Administration sector.

### 4. Regulating effectively

Work health and safety laws were established because our society believes it’s important to protect workers and other people against harm to their health, safety and welfare from risks arising at work.

**Our current focus**
- Developing performance measures for the full range of regulatory activity undertaken.
- Regularly reviewing Workplace Health and Safety Queensland’s response to notified fatalities and serious incidents and making recommendations for further compliance and enforcement activity.
- Engaging industry and workplaces to work safely by participating in and promoting Safe Work Month events.
- Undertaking research and consultation to establish a benchmark of roles, skills and competencies for inspectors.

It’s not too late to partner with the Work Health and Safety Board, Industry Sector Standing Committees and Office of Industrial Relations to deliver these and other initiatives in the Five year strategic plan for work health and safety in Queensland! Register your interest to work with us to deliver these exciting initiatives by emailing OIRBoardsandCommittees@oir.qld.gov.au.

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Work safe. Home safe.