

**Department of Education Certified Agreement 2025**

The following are updated wage and allowance rates as per clause 4.4(d) of the Certified Agreement.  
 Updated rates required as the Consumer Price Index Uplift Adjustment was triggered in Year 1 resulting in a 3.5% wage increase.  
 These rates replace the wage/salary tables in the Certified Agreement.

Queensland Public Service Officers and Other Employees Award – State 2015							
ADMINISTRATIVE STREAM							
Classification Level	Pay Point	1 September 2025 - 3.5%		1 September 2026 - 2.5%		1 September 2027 - 2.5%	
		Fortnightly	Annual	Fortnightly	Annual	Fortnightly	Annual
L1	1	\$1,825.30	\$47,620	\$1,870.90	\$48,810	\$1,917.70	\$50,031
	2	\$1,943.90	\$50,714	\$1,992.50	\$51,982	\$2,042.30	\$53,282
	3	\$2,062.90	\$53,819	\$2,114.50	\$55,165	\$2,167.40	\$56,545
L2	1	\$2,370.60	\$61,847	\$2,429.90	\$63,394	\$2,490.60	\$64,977
	2	\$2,430.60	\$63,412	\$2,491.40	\$64,998	\$2,553.70	\$66,623
	3	\$2,491.70	\$65,006	\$2,554.00	\$66,631	\$2,617.90	\$68,298
	4	\$2,555.10	\$66,660	\$2,619.00	\$68,327	\$2,684.50	\$70,036
	5	\$2,616.30	\$68,257	\$2,681.70	\$69,963	\$2,748.70	\$71,711
	6	\$2,678.50	\$69,879	\$2,745.50	\$71,627	\$2,814.10	\$73,417
	7	\$2,747.60	\$71,682	\$2,816.30	\$73,474	\$2,886.70	\$75,311
	8	\$2,823.90	\$73,673	\$2,894.50	\$75,515	\$2,966.90	\$77,403
L3	1	\$3,010.50	\$78,541	\$3,085.80	\$80,505	\$3,162.90	\$82,517
	2	\$3,119.00	\$81,372	\$3,197.00	\$83,407	\$3,276.90	\$85,491
	3	\$3,230.90	\$84,291	\$3,311.70	\$86,399	\$3,394.50	\$88,559
	4	\$3,340.40	\$87,148	\$3,423.90	\$89,326	\$3,509.50	\$91,559
L4	1	\$3,536.40	\$92,261	\$3,624.80	\$94,567	\$3,715.40	\$96,931
	2	\$3,648.30	\$95,180	\$3,739.50	\$97,560	\$3,833.00	\$99,999
	3	\$3,763.60	\$98,189	\$3,857.70	\$100,644	\$3,954.10	\$103,159
	4	\$3,876.60	\$101,137	\$3,973.50	\$103,665	\$4,072.80	\$106,255
L5	1	\$4,076.00	\$106,339	\$4,177.90	\$108,997	\$4,282.30	\$111,721
	2	\$4,192.50	\$109,378	\$4,297.30	\$112,112	\$4,404.70	\$114,914
	3	\$4,307.70	\$112,384	\$4,415.40	\$115,193	\$4,525.80	\$118,074
	4	\$4,421.80	\$115,360	\$4,532.30	\$118,243	\$4,645.60	\$121,199
L6	1	\$4,662.90	\$121,650	\$4,779.50	\$124,692	\$4,899.00	\$127,810
	2	\$4,767.80	\$124,387	\$4,887.00	\$127,497	\$5,009.20	\$130,685
	3	\$4,875.10	\$127,186	\$4,997.00	\$130,367	\$5,121.90	\$133,625
	4	\$4,980.00	\$129,923	\$5,104.50	\$133,171	\$5,232.10	\$136,500
L7	1	\$5,200.20	\$135,668	\$5,330.20	\$139,060	\$5,463.50	\$142,537
	2	\$5,326.00	\$138,950	\$5,459.20	\$142,425	\$5,595.70	\$145,986
	3	\$5,448.10	\$142,135	\$5,584.30	\$145,689	\$5,723.90	\$149,331
	4	\$5,569.10	\$145,292	\$5,708.30	\$148,924	\$5,851.00	\$152,647
L8	1	\$5,750.30	\$150,020	\$5,894.10	\$153,771	\$6,041.50	\$157,617
	2	\$5,863.20	\$152,965	\$6,009.80	\$156,790	\$6,160.00	\$160,708
	3	\$5,969.40	\$155,736	\$6,118.60	\$159,628	\$6,271.60	\$163,620
	4	\$6,077.60	\$158,559	\$6,229.50	\$162,521	\$6,385.20	\$166,583

Queensland Public Service Officers and Other Employees Award – State 2015							
OPERATIONAL STREAM							
Classification Level	Pay Point	1 September 2025 - 3.5%		1 September 2026 - 2.5%		1 September 2027 - 2.5%	
		Fortnightly	Annual	Fortnightly	Annual	Fortnightly	Annual
L1	1	\$1,612.00	\$42,055	\$1,652.30	\$43,107	\$1,693.60	\$44,184
	2	\$1,753.80	\$45,755	\$1,797.60	\$46,898	\$1,842.50	\$48,069
	3	\$1,872.60	\$48,854	\$1,919.40	\$50,075	\$1,967.40	\$51,327
	4	\$2,015.50	\$52,582	\$2,065.90	\$53,897	\$2,117.50	\$55,243
	5	\$2,133.10	\$55,650	\$2,186.40	\$57,041	\$2,241.10	\$58,468
	6	\$2,276.20	\$59,384	\$2,333.10	\$60,868	\$2,391.40	\$62,389
L2	1	\$2,370.60	\$61,847	\$2,429.90	\$63,394	\$2,490.60	\$64,977
	2	\$2,434.00	\$63,501	\$2,494.90	\$65,089	\$2,557.30	\$66,717
	3	\$2,499.70	\$65,215	\$2,562.20	\$66,845	\$2,626.30	\$68,518
	4	\$2,563.20	\$66,871	\$2,627.30	\$68,544	\$2,693.00	\$70,258
L3	1	\$2,601.20	\$67,863	\$2,666.20	\$69,558	\$2,732.90	\$71,299
	2	\$2,652.00	\$69,188	\$2,718.30	\$70,918	\$2,786.30	\$72,692
	3	\$2,707.40	\$70,633	\$2,775.10	\$72,400	\$2,844.50	\$74,210
	4	\$2,762.60	\$72,073	\$2,831.70	\$73,876	\$2,902.50	\$75,723
L4	1	\$2,874.50	\$74,993	\$2,946.40	\$76,869	\$3,020.10	\$78,791
	2	\$2,964.40	\$77,338	\$3,038.50	\$79,271	\$3,114.50	\$81,254
	3	\$3,057.90	\$79,778	\$3,134.30	\$81,771	\$3,212.70	\$83,816
	4	\$3,145.50	\$82,063	\$3,224.10	\$84,114	\$3,304.70	\$86,216
L5	1	\$3,225.20	\$84,142	\$3,305.80	\$86,245	\$3,388.40	\$88,400
	2	\$3,326.50	\$86,785	\$3,409.70	\$88,956	\$3,494.90	\$91,178
	3	\$3,433.70	\$89,582	\$3,519.50	\$91,820	\$3,607.50	\$94,116
	4	\$3,536.40	\$92,261	\$3,624.80	\$94,567	\$3,715.40	\$96,931
L6	1	\$3,685.10	\$96,141	\$3,777.20	\$98,543	\$3,871.60	\$101,006
	2	\$3,783.10	\$98,697	\$3,877.70	\$101,165	\$3,974.60	\$103,693
	3	\$3,876.60	\$101,137	\$3,973.50	\$103,665	\$4,072.80	\$106,255
L7	1	\$4,057.60	\$105,859	\$4,159.00	\$108,504	\$4,263.00	\$111,217
	2	\$4,152.00	\$108,322	\$4,255.80	\$111,030	\$4,362.20	\$113,805
	3	\$4,249.00	\$110,852	\$4,355.20	\$113,623	\$4,464.10	\$116,464

Queensland Public Service Officers and Other Employees Award – State 2015							
PROFESSIONAL STREAM							
Classification Level	Pay Point	1 September 2025 - 3.5%		1 September 2026 - 2.5%		1 September 2027 - 2.5%	
		Fortnightly	Annual	Fortnightly	Annual	Fortnightly	Annual
L1	1	\$1,876.00	\$48,943	\$1,922.90	\$50,167	\$1,971.00	\$51,421
	2	\$2,049.00	\$53,456	\$2,100.20	\$54,792	\$2,152.70	\$56,162
	3	\$2,221.90	\$57,967	\$2,277.40	\$59,415	\$2,334.30	\$60,900
	4	\$2,468.70	\$64,406	\$2,530.40	\$66,016	\$2,593.70	\$67,667
	5	\$2,572.40	\$67,111	\$2,636.70	\$68,789	\$2,702.60	\$70,508
	6	\$2,673.90	\$69,759	\$2,740.70	\$71,502	\$2,809.20	\$73,289
	7	\$2,788.10	\$72,739	\$2,857.80	\$74,557	\$2,929.20	\$76,420
L2	1	\$3,007.10	\$78,452	\$3,082.30	\$80,414	\$3,159.40	\$82,426
	2	\$3,166.20	\$82,603	\$3,245.40	\$84,669	\$3,326.50	\$86,785
	3	\$3,326.50	\$86,785	\$3,409.70	\$88,956	\$3,494.90	\$91,178
	4	\$3,491.50	\$91,090	\$3,578.80	\$93,367	\$3,668.30	\$95,702
	5	\$3,654.00	\$95,329	\$3,745.40	\$97,714	\$3,839.00	\$100,156
	6	\$3,814.20	\$99,509	\$3,909.60	\$101,998	\$4,007.30	\$104,546
L3	1	\$4,001.10	\$104,385	\$4,101.10	\$106,994	\$4,203.60	\$109,668
	2	\$4,118.70	\$107,453	\$4,221.70	\$110,140	\$4,327.20	\$112,892
	3	\$4,239.80	\$110,612	\$4,345.80	\$113,378	\$4,454.40	\$116,211
	4	\$4,358.50	\$113,709	\$4,467.50	\$116,553	\$4,579.20	\$119,467
L4	1	\$4,630.60	\$120,808	\$4,746.40	\$123,829	\$4,865.10	\$126,926
	2	\$4,747.10	\$123,847	\$4,865.80	\$126,944	\$4,987.40	\$130,116
	3	\$4,864.70	\$126,915	\$4,986.30	\$130,088	\$5,111.00	\$133,341
	4	\$4,980.00	\$129,923	\$5,104.50	\$133,171	\$5,232.10	\$136,500
L5	1	\$5,200.20	\$135,668	\$5,330.20	\$139,060	\$5,463.50	\$142,537
	2	\$5,326.00	\$138,950	\$5,459.20	\$142,425	\$5,595.70	\$145,986
	3	\$5,448.10	\$142,135	\$5,584.30	\$145,689	\$5,723.90	\$149,331
	4	\$5,569.10	\$145,292	\$5,708.30	\$148,924	\$5,851.00	\$152,647
L6	1	\$5,750.30	\$150,020	\$5,894.10	\$153,771	\$6,041.50	\$157,617
	2	\$5,863.20	\$152,965	\$6,009.80	\$156,790	\$6,160.00	\$160,708
	3	\$5,969.40	\$155,736	\$6,118.60	\$159,628	\$6,271.60	\$163,620
	4	\$6,077.60	\$158,559	\$6,229.50	\$162,521	\$6,385.20	\$166,583

Queensland Public Service Officers and Other Employees Award – State 2015							
TECHNICAL STREAM							
Classification Level	Pay Point	1 September 2025 - 3.5%		1 September 2026 - 2.5%		1 September 2027 - 2.5%	
		Fortnightly	Annual	Fortnightly	Annual	Fortnightly	Annual
L1	1	\$1,876.00	\$48,943	\$1,922.90	\$50,167	\$1,971.00	\$51,421
	2	\$2,049.00	\$53,456	\$2,100.20	\$54,792	\$2,152.70	\$56,162
	3	\$2,221.90	\$57,967	\$2,277.40	\$59,415	\$2,334.30	\$60,900
	4	\$2,468.70	\$64,406	\$2,530.40	\$66,016	\$2,593.70	\$67,667
	5	\$2,572.40	\$67,111	\$2,636.70	\$68,789	\$2,702.60	\$70,508
	6	\$2,673.90	\$69,759	\$2,740.70	\$71,502	\$2,809.20	\$73,289

ALLOWANCES			
	1 September 2025 - 3.5%	1 September 2026 - 2.5%	1 September 2027 - 2.5%
<b>ON CALL ALLOWANCES</b>			
ONCALL WEEKNT	\$27.25	\$27.90	\$28.60
ONCALL WE/PH/DY	\$54.50	\$55.85	\$57.25
ONCALL WE/PH/NT	\$34.40	\$35.25	\$36.15
<b>QUALIFICATION ALLOWANCE</b>			
	Fortnightly	Fortnightly	Fortnightly
AO2 - Certificate IV (AQF IV)	\$43.00	\$44.10	\$45.20
AO3 - Diploma (AQF V)	\$44.30	\$45.40	\$46.50
AO4 - Advanced Diploma (AQF VI)	\$46.20	\$47.40	\$48.60
OO2 - Certificate III (AQF III)	\$20.70	\$21.20	\$21.70
OO3 - Certificate IV (AQF IV)	\$43.00	\$44.10	\$45.20
OO4/OO5 - Diploma (AQF V)	\$44.30	\$45.40	\$46.50
OO6 - Advanced Diploma (AQF VI)	\$46.20	\$47.40	\$48.60

	7	\$2,788.10	\$72,739	\$2,857.80	\$74,557	\$2,929.20	\$76,420
L2	1	\$2,834.20	\$73,941	\$2,905.10	\$75,791	\$2,977.70	\$77,685
	2	\$2,934.50	\$76,558	\$3,007.90	\$78,473	\$3,083.10	\$80,435
	3	\$3,033.60	\$79,144	\$3,109.40	\$81,121	\$3,187.10	\$83,148
	4	\$3,138.50	\$81,880	\$3,217.00	\$83,928	\$3,297.40	\$86,026
	5	\$3,241.10	\$84,557	\$3,322.10	\$86,670	\$3,405.20	\$88,838
	6	\$3,340.40	\$87,148	\$3,423.90	\$89,326	\$3,509.50	\$91,559
L3	1	\$3,536.40	\$92,261	\$3,624.80	\$94,567	\$3,715.40	\$96,931
	2	\$3,626.20	\$94,604	\$3,716.90	\$96,970	\$3,809.80	\$99,394
	3	\$3,720.80	\$97,072	\$3,813.80	\$99,498	\$3,909.10	\$101,985
	4	\$3,814.20	\$99,509	\$3,909.60	\$101,998	\$4,007.30	\$104,546
L4	1	\$4,001.10	\$104,385	\$4,101.10	\$106,994	\$4,203.60	\$109,668
	2	\$4,124.50	\$107,604	\$4,227.60	\$110,294	\$4,333.30	\$113,051
	3	\$4,249.00	\$110,852	\$4,355.20	\$113,623	\$4,464.10	\$116,464
L5	1	\$4,421.80	\$115,360	\$4,532.30	\$118,243	\$4,645.60	\$121,199
	2	\$4,549.90	\$118,702	\$4,663.60	\$121,669	\$4,780.20	\$124,711
	3	\$4,676.60	\$122,008	\$4,793.50	\$125,058	\$4,913.30	\$128,183
	4	\$4,803.50	\$125,319	\$4,923.60	\$128,452	\$5,046.70	\$131,663
L6	1	\$4,956.90	\$129,321	\$5,080.80	\$132,553	\$5,207.80	\$135,866
	2	\$5,081.40	\$132,569	\$5,208.40	\$135,882	\$5,338.60	\$139,279
	3	\$5,200.20	\$135,668	\$5,330.20	\$139,060	\$5,463.50	\$142,537