The Injury Prevention and Management (IPaM) program

Working with you to improve health and safety, and rehabilitation and return to work.

The Injury Prevention and Management (IPaM) program works with employers across Queensland to prevent and manage the outcomes of workplace injuries. Together we build on your existing expertise to introduce injury prevention and management into your business systems for long-lasting positive change. The program provides you with advice and tools to:

- prioritise safety and return to work issues specific to your workplace
- review safety processes and procedures to suit your business needs
- encourage workers to act more safely by involving them in safety decisions
- determine how a successful return to work is achievable for your injured workers
- understand your legislative responsibilities as an employer.

There is no charge to participate in the program and it is available to any Queensland employer regardless of size or business maturity.

When you enter the program you are allocated a dedicated IPaM advisor who will take the time to understand your individual business needs and provide tailored advice and support to make improvements.

Your expert advisor will work collaboratively with you to develop a plan of action and support you through the implementation of that plan.

There are three levels of support

IPaM Advance
- Provides organisations with up to two years of workplace support.
- Suitable for medium to large sized businesses.
- For complex or high-risk businesses with established work health and safety and return to work systems.

IPaM Evolve
- Provides organisations with three to six months of support.
- Suitable for small to medium-sized businesses.
- For growing businesses to evolve work health and safety and return to work systems.

IPaM Small Business
- Provides organisations with one or two visits to the workplace for support.
- Suitable for small businesses wanting to establish a basic work health and safety and return to work system.
- Provides an introduction to work health and safety management, legislative responsibilities and how to comply.
The IPaM program is a joint initiative between Workplace Health and Safety Queensland and WorkCover Queensland.

More than 1000 Queensland employers have already taken advantage of the IPaM program and seen improvements in:

- worker participation and involvement
- injury and insurance claim rates
- average claims cost
- injured workers returning to work
- productivity
- insurance premium rates
- workplace injury rates.

Safety partnerships, real outcomes.

To find out more about an IPaM program visit: worksafe.qld.gov.au


or email: workplaceassistance@oir.qld.gov.au.